

INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY

1	Course Title:	INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY	
2	Course Code:	PSİ3003	
3	Type of Course:	Compulsory	
4	Level of Course:	First Cycle	
5	Year of Study:	3	
6	Semester:	5	
7	ECTS Credits Allocated:	6.00	
8	Theoretical (hour/week):	3.00	
9	Practice (hour/week):	0.00	
10	Laboratory (hour/week):	0	
11	Prerequisites:	None	
12	Language:	Turkish	
13	Mode of Delivery:	Face to face	
14	Course Coordinator:	Prof. Dr. M.ERSİN KUŞDİL	
15	Course Lecturers:	Prof. Dr. Aşkın Keser Doç. Dr. Selver Yıldız	
16	Contact information of the Course Coordinator:	Prof. Dr. M. Ersin KUŞDİL e-posta: mekusdil@uludag.edu.tr Telefon: 224 2941872 Fen-Edebiyat Fakültesi Psikoloji Bölümü Oda: E-034	
17	Website:		
18	Objective of the Course:	To present theoretical and the applicable knowledge derived from the studies conducted in the Industrial and organizational Psychology, within the historical framework	
19	Contribution of the Course to Professional Development:		
20	Learning Outcomes:		
		1	To describe the Industrial/Organizational psychology
		2	To discuss the content of the subjects of the field.
		3	To be able to discuss the issues of the field within the historical perspective
		4	To be able to understand the behaviour of the individual
		5	To explain the attitude of the employees towards work
		6	To conduct studies or productivity and performance criteria at work
		7	To understand the change at organizations
		8	To be able to find the proper methods of motivation
		9	To be able to produce organizational policies of employee satisfaction and attachment to work
		10	To be able to produce proactive solutions to the psychological problems of the employees
21	Course Content:		
	Course Content:		
Week	Theoretical	Practice	
1	The presentation of the course and brief introduction to Industrial/Organizational psychology: Historical framework		

2	Research methods in Industrial/Organizational Psychology	
3	Job Analysis and finding employees	
4	Employee selection and placement	
5	Performance assessment	
6	Employee training and development	
7	Organizational motivation	
8	Review & Mid-Term Exam	
9	Job satisfaction and positive employee attitudes and behaviours	
10	Organizational stress and negative employee attitudes and behaviours	
11	Communication and group dynamics	
12	Leadership	
13	Political behaviour and power relations in organizations	
14	Organizational structure and organizational culture	

22	Textbooks, References and/or Other Materials:	Riggio, R. E. (2014). Endüstri ve Örgüt Psikolojisine Giriş. (6. basımdan çev. ed. B. Özkara) Ankara: Nobel. Ek Kaynaklar: Andersen, N., Öner, D.S., Sinemgil, H.K. ve Viewegveran
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Activites	Number	Duration (hour)	Total Work Load (hour)
Theoretical	14	3.00	42.00
Practicals/Labs	0	0.00	0.00
Self study and preperation	14	4.00	56.00
Homeworks	1	20.00	20.00
Projects	0	0.00	0.00
Field Studies	0	0.00	0.00
Midterm exams	1	2.00	2.00
Others	1	60.00	60.00
Final Exams	1	60.00	60.00
Total Work Load			182.00
Total work load/ 30 hr			6.00
ECTS Credit of the Course			6.00

		Solmuş T. (2008) (Ed.), İş ve Özel Yaşama Psikolojik Bakışlar. Epsilon Yayın. Solmuş T. (2004) İş Yaşamında Duygular. Beta Sabuncuoğlu, Z., Tüz, M. (2008) Örgütsel Psikoloji. Furkan Ofset.
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23	Assesment	
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TERM LEARNING ACTIVITIES	NUMBER	WEIGHT
Midterm Exam	2	40.00
Quiz	0	0.00
Home work-project	0	0.00
Final Exam	1	60.00
Total	3	100.00

Contribution of Term (Year) Learning Activities to Success Grade	40.00
Contribution of Final Exam to Success Grade	60.00
Total	100.00
Measurement and Evaluation Techniques Used in the Course	
24	ECTS / WORK LOAD TABLE

25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK2	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK3	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0
ÖK5	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0
ÖK6	0	0	0	0	3	0	3	0	0	0	0	0	0	0	0	0
ÖK7	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0
ÖK8	0	0	0	0	0	0	3	0	0	2	0	0	0	0	0	0
ÖK9	0	0	0	0	0	0	0	0	3	0	0	3	0	0	0	0
ÖK10	0	0	0	0	0	0	0	0	3	4	0	3	0	0	0	0
LO: Learning Objectives PQ: Program Qualifications																
Contribution Level:	1 very low		2 low		3 Medium		4 High		5 Very High							