PSYCHOLOGY OF MANAGEMENT

1	Course Title:	PSYCHOLOGY OF MANAGEMENT
2	Course Code:	IYS4101
3	Type of Course:	Optional
4	Level of Course:	First Cycle
5	Year of Study:	4
6	Semester:	7
7	ECTS Credits Allocated:	6.00
8	Theoretical (hour/week):	3.00
9	Practice (hour/week):	0.00
10	Laboratory (hour/week):	0
11	Prerequisites:	
12	Language:	Turkish
13	Mode of Delivery:	Face to face
14	Course Coordinator:	Doç. Dr. ZERRİN FIRAT
15	Course Lecturers:	
16	Contact information of the Course Coordinator:	firatzy@uludag.edu.tr, 05323256908, İNİF
17	Website:	
18	Objective of the Course:	Within the management psychology course aims to raise awareness of the students about the organization and human relations by examining the organization and system concepts. By examining the management psychology, organization and system concepts; complementary features of social organizations, the adoption of organizational roles, power and authority, information flow, the psychological basis for organizational efficiency, organizational change, organizational climate, the mean of psychological contract in organizations, human relations, organizational effectiveness and dimensions, system theory and organizational development methods aimed to teach.
19	Contribution of the Course to Professional Development:	
20	Learning Outcomes:	

		1	The importance of psychology in the field of management can be grasped.
		2	The importance of motivation can be learned.
		3	Leadership skills can be developed.
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21	Course Content:	

Course Content:	

Week	Theoretical	Practice

1	Relations between psychology, general management and business management.	
2	Development of management and organizational psychology	
3	Detection and attribution	
4	Personality and Analysis of individual differences	
5	Groups in organizations	
6	Organizational culture	
7	Beliefs and attitudes in organizations	
8	Midterm exam	
9	Psychological problems and complaints in organizations	
10	Managerial authority in organizations	
11	Joining the management in organizations	
12	Leadership and analysis of leadership behaviors	
13	Team management in organizations	
14	Motivation in organizations	
22	Textbooks, References and/or Other Materials:	- Örgütsel Davranış ve Yönetim Psikolojisi, Erol EREN, 2010, Beta Y. - Örgütsel Davranış, Enver ÖZKALP, Çiğdem KIREL

Activites		Number	Duration (hour)	Total Work Load (hour)
TERM LEARNING ACTIVITIES	NUMBER	WEIGHT		
Theoretical			3.00	42.00
Practicals/Labs		0	0.00	0.00
Self study and preperation		14	5.00	70.00
Quiz	0	0.00		
Homeworks		0	0.00	0.00
Projects		0	0.00	0.00
Final Exam	1	60.00		
Field Studies		0	0.00	0.00
Midterm exams	1		26.00	26.00
Contribution of Term (Year) Learning Activities to	40.00			
Others		0	0.00	0.00
Final Exams	1		40.00	40.00
Contribution of Final Exam to Success Grade	60.00			
Total Work Load				178.00
Total work load/ 30 hr				5.93
Measurement and Evaluation Techniques Used in the				
ECTS Credit of the Course				6.00

24	**ECTS / WORK LOAD TABLE**

25	**CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS**															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	5	3	2	0	4	0	0	3	0	0	4	3	0	0	0	0
ÖK2	0	0	0	0	0	0	4	0	2	4	0	0	0	0	0	0
ÖK3	3	2	0	4	0	0	0	0	0	0	0	0	0	0	0	0
LO: Learning Objectives PQ: Program Qualifications																

Contribution Level:	1 very low	2 low	3 Medium	4 High	5 Very High

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