INDIVIDUAL LABOUR LAW

1	Course Title:	INDIVIDUAL LABOUR LAW
2	Course Code:	CAL3201
3	Type of Course:	Compulsory
4	Level of Course:	First Cycle
5	Year of Study:	3
6	Semester:	5
7	ECTS Credits Allocated:	5.00
8	Theoretical (hour/week):	3.00
9	Practice (hour/week):	0.00
10	Laboratory (hour/week):	0
11	Prerequisites:	None
12	Language:	Turkish
13	Mode of Delivery:	Face to face
14	Course Coordinator:	Prof. Dr. İLKNUR KILKIŞ
15	Course Lecturers:	
16	Contact information of the Course Coordinator:	
17	Website:	
18	Objective of the Course:	Inform parties basic concepts of labour law with about the basic rights and obligations in working life, the skill to continue within the framework of legal regulations labour relationships as the worker or the employer.
19	Contribution of the Course to Professional Development:	
20	Learning Outcomes:	

		1	Understand the labor law and fundamental concepts.
		2	Distinguish features of different employment contracts.
		3	Evaluate the obligations and rights during a labour relationship as a labour/employer.
		4	Explain of the processes of the termination of labour relationships.
		5	Calculate the right to compensation to be paid / earned on termination of the employment relationship.
		6	Analyze the problems of labour life under the provisions of current law.
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21	Course Content:	

Course Content:	

Week	Theoretical	Practice
1	The history of labor law, basic properties, origins, basic differences between worker and officer.	
2	Basic concepts of labour law: workers, employers, subcontractor and the workplace	

3	Concept and types of employment contract: definite term and indefinite term contracts, trial clause employment contracts.		
4	Full time-part-time employment contracts, continual/transitory contracts, the temporary employment relationship.		
5	Application of labor law and the rights and obligations of the parties arising from the labor contract.		
6	Forms of employment contract termination and concepts of terminate the contract for just cause, notice of termination and the process of job security		
7	Repeating courses and midterm exam		
8	Worker's right to terminate the contract for just cause; for reasons of health, for immoral, dishonourable or malicious conduct or other similar behaviour.		
9	Employer's right to terminate the contract for just cause; force majeure, The arrest and detention of the worker.		
10	Worker's right to terminate the contract for just cause.		
11	The meaning of severance pay; conditions and calculation of entitlement.		
12	Weekly working time, overtime, its pricing and compensatory works.		

Activites	Number	Duration (hour)	Total Work Load (hour)
Theoretical and case of termination of the right to paid annual leave	14	3.00	42.00
Practicals/Labs	0	0.00	0.00
Self-study and preperation	14	4.00	56.00
Homeworks	0	0.00	0.00
Projects	0	0.00	0.00
Field Studies	0	0.00	0.00
Midterm exams	1	35.00	35.00
Others	0	0.00	0.00
Final Exams	1	50.00	50.00
Total Work Load			218.00
Total work load/ 30 hr			6.10
ECTS Credit of the Course			5.00

22 Textbooks, References and/or Other Materials: 1. Labour Act of Turkey Act No: 4857

2010

Hukuku, Legal Kitapevi, 2010

TERM LEARNING ACTIVITIES	NUMBER	WEIGHT
Quiz	0	0.00
Home work-project	0	0.00
Final Exam	1	60.00
Total	2	100.00
Contribution of Term (Year) Learning Activities to Success Grade		40.00
Contribution of Final Exam to Success Grade		60.00
Total		100.00
Measurement and Evaluation Techniques Used in the Course		

24	ECTS / WORK LOAD TABLE

25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	4	3	0	3	0	4	0	0	3	0	0	0	0	0	0	0
ÖK2	4	3	0	3	0	4	0	0	3	0	0	0	0	0	0	0
ÖK3	4	3	3	3	0	4	0	0	3	0	0	0	0	0	0	0
ÖK4	4	3	0	0	0	4	0	0	3	0	0	0	0	0	0	0
ÖK5	4	3	3	3	0	4	0	0	3	0	0	0	0	0	0	0
ÖK6	4	3	3	0	0	4	0	0	3	0	0	0	0	0	0	0
LO: Learning Objectives PQ: Program Qualifications																
Contribution Level:	1 very low		2 low		3 Medium			4 High				5 Very High				