

SPECIAL TOPICS IN LABOUR LAW

1	Course Title:	SPECIAL TOPICS IN LABOUR LAW	
2	Course Code:	CAL4201	
3	Type of Course:	Optional	
4	Level of Course:	First Cycle	
5	Year of Study:	4	
6	Semester:	7	
7	ECTS Credits Allocated:	5.00	
8	Theoretical (hour/week):	3.00	
9	Practice (hour/week):	0.00	
10	Laboratory (hour/week):	0	
11	Prerequisites:	None	
12	Language:	Turkish	
13	Mode of Delivery:	Face to face	
14	Course Coordinator:	Prof. Dr. İLKNUR KILKIŞ	
15	Course Lecturers:		
16	Contact information of the Course Coordinator:		
17	Website:		
18	Objective of the Course:	The skill to interpret and use the Labour Law. Using current events to analyze potential problems encountered in working life and acquire the ability to solve problems.	
19	Contribution of the Course to Professional Development:		
20	Learning Outcomes:		
		1	Determine the type of contract depend on nature of the work.
		2	Contractual or regulatory violation to determine sanctions to be applied to workers during working.
		3	Calculate overtime wages, compensatory works and remuneration during annual leave under legislation.
		4	Able to distinguish between the concepts of just cause and valid reason.
		5	Operationalize the process of dismissal/leaving the job under labour legislation.
		6	Consult to the relevant authority in case of labour dispute.
		7	Able to calculate compensation at the end of the labour relationship.
		8	
		9	
		10	
21	Course Content:		
		Course Content:	
Week	Theoretical	Practice	
1	The concept of the employer, worker, subcontractor, the employer's representative, workplace and Labour Law practice ground.		

2	Concept and types of employment contract, temporary employment relationship and work on call.	
3	Transfer of the establishment, transfer of the employment contract and change of the employer.	
4	Termination of the employment contract for a definite term.	
5	Termination of employment contracts for an indefinite term based on valid reasons.	
6	The results of invalid termination.	
7	Repeating courses and midterm exam	
8	Worker's right to terminate the contract for just cause and periods to be aware of them.	
9	Employer's right to terminate the contract for just cause and periods to be aware of them.	
10	Pricing of working time and overtime, prepare to compensatory programs.	
11	Protective regulations for women workers and prohibitions to employment contracts.	
12	The use of annual leave with pay, its pricing and case of termination of the right to paid annual leave.	
13	Compensations that depending on type of contract and termination.	
14	Calculation of compensation and wage claims.	
22	Textbooks, References and/or Other Materials:	1.Labour Act of Turkey Act No: 4857 2.Haluk Hadi Sümer, İş Hukuku Uygulamaları, Mimoza Yayınları, Konya 2009 3.Şükran Ertürk, İş ve Sosyal Güvenlik Hukuku Pratik Çalışmaları, Seçkin Yayıncılık, Ankara 2012 4.Supreme Court Decisions
23	Assesment	
TERM LEARNING ACTIVITIES		NUMBER
Midterm Exam		1
Quiz		0
Home work-project		0
Final Exam		1
Total		2
Contribution of Term (Year) Learning Activities to Success Grade		40.00
Contribution of Final Exam to Success Grade		60.00
Total		100.00
Measurement and Evaluation Techniques Used in the Course		
24	ECTS / WORK LOAD TABLE	

Activites	Number	Duration (hour)	Total Work Load (hour)
Theoretical	14	3.00	42.00
Practicals/Labs	0	0.00	0.00
Self study and preperation	14	4.00	56.00
Homeworks	0	0.00	0.00
Projects	0	0.00	0.00
Field Studies	0	0.00	0.00
Midterm exams	1	30.00	30.00
Others	0	0.00	0.00
Final Exams	1	50.00	50.00
Total Work Load			208.00
Total work load/ 30 hr			5.93
ECTS Credit of the Course			5.00

25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	5	4	0	3	0	5	0	0	4	0	0	0	0	0	0	0
ÖK2	5	4	0	3	0	5	0	0	4	0	0	0	0	0	0	0
ÖK3	5	4	4	3	0	5	0	0	4	0	0	0	0	0	0	0
ÖK4	5	4	0	0	0	5	0	0	4	0	0	0	0	0	0	0
ÖK5	5	4	4	3	0	5	0	0	4	0	0	0	0	0	0	0
ÖK6	5	4	4	0	0	5	0	0	4	0	0	0	0	0	0	0
ÖK7	5	4	4	0	0	5	0	0	4	0	0	0	0	0	0	0
LO: Learning Objectives PQ: Program Qualifications																
Contribution Level:	1 very low		2 low		3 Medium		4 High		5 Very High							