

SOCIOLOGY OF ORGANIZATIONS

1	Course Title:	SOCIOLOGY OF ORGANIZATIONS
2	Course Code:	SSY3074
3	Type of Course:	Compulsory
4	Level of Course:	First Cycle
5	Year of Study:	3
6	Semester:	6
7	ECTS Credits Allocated:	4.00
8	Theoretical (hour/week):	2.00
9	Practice (hour/week):	0.00
10	Laboratory (hour/week):	0
11	Prerequisites:	-
12	Language:	Turkish
13	Mode of Delivery:	Face to face
14	Course Coordinator:	Doç.Dr. RIZA SAM
15	Course Lecturers:	
16	Contact information of the Course Coordinator:	Doç. Dr. Rıza SAM Uludağ Üniversitesi, Fen Edebiyat Fakültesi, Sosyoloji Bölümü, Görükle Kampusu – 16059/Nilüfer/BURSA mail: nrsam1635@uludag.edu.tr Tel: 0224–2941844
17	Website:	
18	Objective of the Course:	This course introduces students to the sociological study of organizations. The emphasis will be on the structure and systems of organizations. It is also aimed to examine working life, problems and solutions through organizational theories and practices. The course will be based on lectures, readings, film screenings and field trips to factories.
19	Contribution of the Course to Professional Development:	
20	Learning Outcomes:	
	1	Understanding sociological study of organizations
	2	Identify, describe, and critique theories for analyzing organizations and their relationship to society
	3	Understand and utilize the skill set of group members to accomplish group goals.
	4	Exhibit comprehension of reading material through active participation in discussion boards
	5	Problem solving and critical thinking about organizations
	6	Ensure that organizations are defined not as individual social actors but as an area of interaction that is influenced by a wide range of social factors.
	7	Understand the importance of environmental conditions affecting organizations
	8	Understand the effects of differences such as class, gender, race on organizational structure
	9	Comprehend that organizations are at the same time a conflict area and manage the conflicts

		10	Understand the communication patterns in organizations and the social elements guide them
21	Course Content:		
	Course Content:		
Week	Theoretical	Practice	
1	Introduction to sociology of organization: definition, topics and development		
2	Organizational theories: classical and neo classical theories		
3	Organizational theories: modern and postmodern theories		
4	Organizational structures		
5	Leadership in organizations		
6	Motivation Theories		
7	Organizational Culture I		
8	Organizational Culture II		
9	Organizational Change		
10	Organizational Commitment		
11	Organizational Power & Stratification		
12	Conflict in Organizations		
13	Organizational Discrimination		
14	Organizational Communication		
22	Textbooks, References and/or Other Materials:	Örgüt Sosyolojisi- Memet Zencirkıran (Dora Yayıncılık) Örgüt Sosyolojisi- Musa Gürsel (Pegem Akademi) Örgüt ve İnsan- Azize Ergeneli (Hacettepe Üniversitesi Yayınları) Örgütsel Davranış- Enver Özkalp (Ekin Yayınevi)	
23	Assesment		
TERM LEARNING ACTIVITIES		NUMBE R	WEIGHT
Midterm Exam		1	40.00
Quiz		0	0.00
Home work-project		0	0.00
Final Exam		1	60.00
Total		2	100.00
Contribution of Term (Year) Learning Activities to Success Grade		40.00	
Contribution of Final Exam to Success Grade		60.00	
Total		100.00	
Measurement and Evaluation Techniques Used in the Course			
24	ECTS / WORK LOAD TABLE		

Activites	Number	Duration (hour)	Total Work Load (hour)
Theoretical	14	2.00	28.00
Practicals/Labs	0	0.00	0.00
Self study and preperation	14	2.00	28.00
Homeworks	14	2.00	28.00
Projects	0	0.00	0.00
Field Studies	0	0.00	0.00
Midterm exams	1	20.00	20.00
Others	0	0.00	0.00
Final Exams	1	20.00	20.00
Total Work Load			124.00
Total work load/ 30 hr			4.13
ECTS Credit of the Course			4.00

25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	4	4	5	4	5	3	4	4	3	5	4	4	0	0	0	0
ÖK2	5	4	5	5	3	5	4	4	4	4	5	5	0	0	0	0
ÖK3	3	4	4	4	5	2	4	3	3	4	4	4	0	0	0	0
ÖK4	3	4	5	5	4	5	3	2	4	4	4	4	0	0	0	0
ÖK5	4	4	4	4	4	4	5	3	4	4	4	4	0	0	0	0
ÖK6	5	4	5	4	5	4	3	5	4	5	3	4	0	0	0	0
ÖK7	3	3	4	4	5	4	5	4	4	4	5	4	0	0	0	0
ÖK8	4	4	4	4	4	4	4	4	4	4	4	4	0	0	0	0
ÖK9	4	5	4	5	4	5	3	4	5	3	4	3	0	0	0	0
ÖK10	4	4	4	5	4	5	4	3	2	5	5	3	0	0	0	0
LO: Learning Objectives PQ: Program Qualifications																
Contribution Level:	1 very low			2 low			3 Medium			4 High			5 Very High			