

## APPLIED LABOUR LAW

1	Course Title:	APPLIED LABOUR LAW	
2	Course Code:	CLE5109	
3	Type of Course:	Optional	
4	Level of Course:	Second Cycle	
5	Year of Study:	1	
6	Semester:	1	
7	ECTS Credits Allocated:	5.00	
8	Theoretical (hour/week):	2.00	
9	Practice (hour/week):	0.00	
10	Laboratory (hour/week):	0	
11	Prerequisites:	None	
12	Language:	Turkish	
13	Mode of Delivery:	Face to face	
14	Course Coordinator:	Prof. Dr. İLKNUR KILKIŞ	
15	Course Lecturers:		
16	Contact information of the Course Coordinator:		
17	Website:		
18	Objective of the Course:	Provisions of the Labor Code, to be used in life to date, supported by judicial decisions and gain the ability to solve the problems in this area.	
19	Contribution of the Course to Professional Development:		
20	Learning Outcomes:		
		1	Determine the types of contract depending on the nature of work is prepared.
		2	Overtime, paid holidays and annual leave applications to realize the scope of the legislation
		3	Perform termination of employment contract in accordance with legislation
		4	Calculating compensation in case of termination of the contract of the parties arising from the contract
		5	Sanctions if they fail to comply with its obligations under the legislation of the parties to be aware of
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21	Course Content:		
		<b>Course Content:</b>	
Week	Theoretical	Practice	
1	The evaluation of the scope of Labor Law		
2	Types and shapes the conditions of labor contracts		
3	Temporary employment relationship and work on-call features		

4	Based on the termination of the contract valid and justifiable reasons		
5	Terminated before the date and results of fixed-term employment contracts		
6	Examination of the working period of the situations listed		
7	Wage, overtime work and compensation study and calculation of working time		
8	Examination of the process of job security		
9	Consequences for bad faith termination and the parties		
10	Entitlement to annual leave with pay and conditions of use		
11	Emphasizing the important issues by evaluating the sample of cases reinstatement		
12	Termination of employment contract of the parties just cause they can make forward		
13	Upon the expiration of the contract for compensation calculations		
14	Termination of employment contract employee working document preparation and to give acquittance		
22	Textbooks, References and/or Other Materials:	1.Mustafa Çöpoğlu, İnsan Kaynakları Yönetiminde İş Hukuku Uygulamaları, Seçkin Yayıncılık, 2008	
Activites		Number	Duration (hour)
			Total Work Load (hour)
Theoretical		Çalışmaları, Seçkin Yayıncılık, Ankara 2012	28.00
Practicals/Labs		0	0.00
Self study and preperation		Sağlığı ve Güvenliğinde İşverenlerin Yükümlülükleri ve İşçilerin Hakları, Legal Yayıncılık, 2011	42.00
Homeworks		1	30.00
Projects		Öğretmen Sinan Özdemir, Açıklaanar-İçtihat İş Mevzuatı Rehberi, Maliye Hesap Uzmanları Derneği Yayını, 2011	0.00
Field Studies		0	0.00
Midterm exams		Öğretmen Çiğir, İş Hukukunda Karşılaşılacak Kararlar ve İş Hukuk Davresi 2008-2009-2010 Yılları, Turhan Kitabevi, Ankara	0.00
Others		0	0.00
Final Exams		1	50.00
23 Assesment			
Total Work Load			150.00
Total work load/ 30 hr		R	5.00
ECTS Credit of the Course			5.00
Quiz		0	0.00
Home work-project		1	25.00
Final Exam		1	75.00
Total		2	100.00
Contribution of Term (Year) Learning Activities to Success Grade		25.00	
Contribution of Final Exam to Success Grade		75.00	
Total		100.00	
Measurement and Evaluation Techniques Used in the Course			
24	ECTS / WORK LOAD TABLE		

25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	5	4	0	0	0	5	0	0	4	0	0	0	0	0	0	0
ÖK2	5	4	4	0	0	5	0	0	4	0	0	0	0	0	0	0
ÖK3	5	4	0	4	0	5	0	0	4	0	0	0	0	0	0	0
ÖK4	5	4	4	4	0	5	0	0	4	0	0	0	0	0	0	0
ÖK5	5	4	0	4	0	5	0	0	4	0	0	0	0	0	0	0
LO: Learning Objectives    PQ: Program Qualifications																
Contribution Level:	1 very low		2 low			3 Medium			4 High			5 Very High				