HUMAN RESOURCE MANAGEMENT

1	Course Title:	HUMAN RESOURCE MANAGEMENT
2	Course Code:	ISL3105
3	Type of Course:	Optional
4	Level of Course:	First Cycle
5	Year of Study:	3
6	Semester:	5
7	ECTS Credits Allocated:	5.00
8	Theoretical (hour/week):	3.00
9	Practice (hour/week):	0.00
10	Laboratory (hour/week):	0
11	Prerequisites:	
12	Language:	Turkish
13	Mode of Delivery:	Face to face
14	Course Coordinator:	Prof. Dr. İsmail Efil
15	Course Lecturers:	Doç.Dr.Yücel Sayılar
16	Contact information of the Course Coordinator:	melek@uludag.edu.tr
17	Website:	
18	Objective of the Course:	Providing an introduction about the objectives of human resource management and the processe, methods to ensure effective use of human resources.
19	Contribution of the Course to Professional Development:	
20	Learning Outcomes:	

		1	Learning the importance of human resource management practices within the framework of business structure.
		2	Understanding the relationships between human resource management practices and business strategy.
		3	Grasping the basic objectives of human resource management
		4	Understanding the relationships between human resources management processes / practices.
		5	Learning the methods of human resource planning and business analysis.
		6	Learning the design process methods gor providing and staffing human resource.
		7	Learning methods of training design and development process.
		8	Learning methods of performance appraisal process design.
		9	Learning the methods of salary management and rewarding processes.
		10	Learning about industrial relations and occupational safety.

21	Course Content:	
	Course Content:	
Week	Theoretical	Practice

1	Definition and Scope of Human Resource Management			
2	Organization of the Human Resources Department			
3	Basic Principles of Human Resource Management			
4	Human Resource Management Planning (1): Factors Affecting the Human Resource Planning, Human Resource Planning Analysis Methods			
5	Human Resource Management Planning (2): Types of Personnel, Human Resource Planning Implementation and Evaluation of Results			
6	Job Analysis and Job Descriptions			
7	Finding and Selecting Employee			
8	Training Management (1): Aims of Training, Training Needs Analysis, Training Planning			
9	Training Management (2): Implementation of Training, Training Measurement and Evaluation			

Activites	Number	Duration (hour)	Total Work Load (hour)
Theoretical 12 Business Valuation	14	3.00	42.00
Practicals/Labs	0	0.00	0.00
Self study and preperation	1	38.00	38.00
Homeworks	0	0.00	0.00
Projects Safety, Information Systems	0	0.00	0.00
Field Studies	0	0.00	0.00
Midterm Exams Materials:	Human Resource Management, DeCenzo and Robbins.	20.00	20.00
Others	1	20.00	20.00
23 Assessment Final Exams	1	30.00	30.00
Total Work Load			150.00
Total work load / 30 hr			5.00
ECTS Credit of the Course			5.00

TERM LEARNING ACTIVITIES	NUMBE	WEIGHT	
Midterm Exam	1	40.00	
Home work-project	0	0.00	
Final Exam	1	60.00	
Total	2	100.00	
Contribution of Term (Year) Learning Activities to Success Grade	40.00		
Contribution of Final Exam to Success Grade	60.00		
Total	100.00		
Measurement and Evaluation Techniques Used in the Course			

24	ECTS / WORK LOAD TABLE

25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LO: Learning Objectives PQ: Program Qualifications																
Contribution Level:	1 very low			2 low			3 Medium			4 High				5 Very High			