

LABOUR&INDUSTRIAL PSYCHOLOGY

1	Course Title:	LABOUR&INDUSTRIAL PSYCHOLOGY	
2	Course Code:	CAL2404	
3	Type of Course:	Compulsory	
4	Level of Course:	First Cycle	
5	Year of Study:	2	
6	Semester:	4	
7	ECTS Credits Allocated:	7.00	
8	Theoretical (hour/week):	3.00	
9	Practice (hour/week):	0.00	
10	Laboratory (hour/week):	0	
11	Prerequisites:	N/A	
12	Language:	Turkish	
13	Mode of Delivery:	Face to face	
14	Course Coordinator:	Prof. Dr. SERPİL AYTAÇ	
15	Course Lecturers:	Prof. Dr. Serpil Aytaç, Doç. Dr. Aşkın Keser, Yard. Doç. Dr. Selver Yıldız	
16	Contact information of the Course Coordinator:	saytac@uludag.edu.tr, 05323182378, Uludağ Üniversitesi, İİBF	
17	Website:		
18	Objective of the Course:	Work psychology is focused on group-type settings, most commonly offices and workplace psychology. This section of psychology takes theories, research, and intervention and communication strategies and applies them to groups in both work and non-work settings. People in this field focus on helping people understand their interactions with one another so that everyone can work together to accomplish important tasks. A work psychologist works with everyone from lower-ranked employees to middle management and leadership teams. Such professionals want to make sure that the workplace and the employees are as productive as possible. This means watching how people talk and communicate with one another and how healthy their minds and bodies are. This area focused on human behavior at work.	
19	Contribution of the Course to Professional Development:		
20	Learning Outcomes:		
		1	Will be able to define objectives of the professional action of a work psychologist.
		2	Describe important features of the history of work psychology.
		3	Specify the topics covered by work psychologists.
		4	Describe the main elements of a psychological theory, and explain the links between those elements.
		5	Discuss the relationship between work psychology and common sense.
		6	Will know and understand the main theories and techniques of intervention within the framework of work, organizations.
		7	Understanding assessment of individuals and groups,

		8	Describe quality, well-being, work safety and risk prevention, efficiency and effectiveness of operation of persons, groups, organizations and public and private institutions.		
		9	Will be able to define a research and development plan of profession and to ensure the professional quality especially in the contexts of work, organizations and human resources.		
		10	Describe to conflict at work and learn conflict management, detect of collective bargaining psychology, know the psychic problems, recognize the phenomenon of workplace violence and violence prevention solutions, understand working life problems.		
21	Course Content:				
	Course Content:				
Week	Theoretical		Practice		
1	Work, Labor and concepts of working life: work place and the importance of human life, study, and the changing meaning of work. Stages of working life and impact on individuals.				
2	The historical approaches of work psychology: Taylor -scientific management approach, Fayol- Management Principles theory, Max Weber and the theory of bureaucracy,				
3	Robert Michel. Elton Mayo- Human Relations				
Activites			Number	Duration (hour)	Total Work Load (hour)
Theoretical	Contemporary motivation theories, motivational tools		14	3.00	42.00
Practicals/Labs			0	0.00	0.00
Self study	causes, process, consequences, coping with job stress		14	3.00	42.00
Homeworks			0	0.00	0.00
Projects	job related affecting well-being.(JAWS)		0	0.00	0.00
Field Studies			0	0.00	0.00
Midterm exams	commit, conflict management style, inequality, discrimination, its causes and consequences,		1	10.00	10.00
Others			2	30.00	60.00
8	Work place violence, the types of violence, physical psychological verbal sexual		1	20.00	20.00
Total Work Load					174.00
Total work load/ 30 hr					5.80
9			Culture of violence, the formation of the		
ECTS Credit of the Course					7.00
	culture, climate and violence.				
10	Harmony and unconformity at work: work and commitment.				
11	Special groups in the working life: working children, women at work, handicapped, ex-convicts and their problems at work				
12	Fatigue and impact of workplace accidents				
13	Business monotony and alienation				
14	Unemployment psychology: the results of psychic and social costs of unemployment, cognitive process, perceived risk of unemployment, attitudes and behaviors.				

22	Textbooks, References and/or Other Materials:	<p>John Arnold, Joanne Silvester, Fiona Patterson, Ivan Robertson, Cary Cooper, Bernard Burnes Work Psychology: Understanding Human Behaviour in the Workplace, Fifty edition, Pearson Education Limited, England. 2010</p> <p>Zeyyat Sabuncuoğlu, Melek Tüz, Örgütsel Psikoloji, Ezgi Yayınları, 2001</p> <p>Enver Özkalp, Çiğdem Kirel, Örgütsel Davranış, Anadolu Üniversitesi. Yayını, 2000</p> <p>Toker Dereli, Organizasyonlarda Davranış, 3.Baskı, Menteş Kitabevi, İstanbul, 1995.</p> <p>Mehmet Silah, Endüstride Çalışma Psikolojisi, Seçkin yayınevi, 2005</p> <p>Mustafa Yaşar Tınar, Çalışma Psikolojisi, İzmir 1996</p> <p>Aşkın Keser, Çalışma Psikolojisi, Ekin basım yayını, 2009</p>
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23	Assesment
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TERM LEARNING ACTIVITIES	NUMBER	WEIGHT
Midterm Exam	1	50.00
Quiz	0	0.00
Home work-project	0	0.00
Final Exam	1	50.00
Total	2	100.00
Contribution of Term (Year) Learning Activities to Success Grade		50.00
Contribution of Final Exam to Success Grade		50.00
Total		100.00
Measurement and Evaluation Techniques Used in the Course		

24	ECTS / WORK LOAD TABLE
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25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	5	5	0	3	0	0	0	0	0	0	0	0	0	0	0	0
ÖK2	5	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0
ÖK3	4	4	0	3	0	0	0	0	0	4	0	0	0	0	0	0
ÖK4	4	5	0	4	0	3	0	0	0	0	0	0	0	0	0	0
ÖK5	5	5	0	0	0	4	0	0	0	4	0	0	0	0	0	0
ÖK6	4	3	4	0	0	4	0	0	0	0	0	0	0	0	0	0
ÖK7	4	0	2	4	4	0	0	0	0	0	0	0	0	0	0	0
ÖK8	4	4	0	0	0	5	0	0	0	0	0	0	0	0	0	0
ÖK9	5	5	0	0	0	3	0	0	0	0	0	0	0	0	0	0
ÖK10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LO: Learning Objectives PQ: Program Qualifications																

Contribution Level:	1 very low	2 low	3 Medium	4 High	5 Very High
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