

# INDUSTRIAL RELATIONS

<b>1</b>	Course Title:	INDUSTRIAL RELATIONS	
<b>2</b>	Course Code:	CAL3104	
<b>3</b>	Type of Course:	Optional	
<b>4</b>	Level of Course:	First Cycle	
<b>5</b>	Year of Study:	3	
<b>6</b>	Semester:	6	
<b>7</b>	ECTS Credits Allocated:	6.00	
<b>8</b>	Theoretical (hour/week):	3.00	
<b>9</b>	Practice (hour/week):	0.00	
<b>10</b>	Laboratory (hour/week):	0	
<b>11</b>	Prerequisites:	-	
<b>12</b>	Language:	Turkish	
<b>13</b>	Mode of Delivery:	Face to face	
<b>14</b>	Course Coordinator:	Prof. Dr. AYSEN TOKOL	
<b>15</b>	Course Lecturers:	-	
<b>16</b>	Contact information of the Course Coordinator:	aysentokol@yahoo.com 05332163962 Uludağ Üniversitesi	
<b>17</b>	Website:		
<b>18</b>	Objective of the Course:	Giving theoretical knowledge about industrial relations	
<b>19</b>	Contribution of the Course to Professional Development:		
<b>20</b>	Learning Outcomes:		
		<b>1</b>	Understanding and defining the characteristics of industrial relations.
		<b>2</b>	Understanding recent knowledges related with industrial relations
		<b>3</b>	Increasing sensitivity related with subjects of industrial relations.
		<b>4</b>	Using the knowledges of industrial relations in working life.
		<b>5</b>	Suggesting solutions related with industrial relations.
		<b>6</b>	Learning and evaluating changing conditions related with industrial relations.
		<b>7</b>	Getting the knowledge to make presentation about industrial relations.
		<b>8</b>	Making projections for the future related with industrial relations.
		<b>9</b>	
		<b>10</b>	
<b>21</b>	Course Content:		
		<b>Course Content:</b>	
Week	Theoretical	Practice	
<b>1</b>	CONCEPT OF INDUSTRIAL RELATIONS AND THE FACTORS INFLUENCE INDUSTRIAL RELATIONS		
<b>2</b>	THEORIES OF INDUSTRIAL RELATIONS		

3	DEVELOPMENT PROCESS OF INDUSTRIAL RELATIONS	
4	PARTNERS IN INDUSTRIAL RELATIONS	
5	STATE'S ROLE IN FORMATION AT INDUSTRIAL RELATIONS	
6	DEVELOPMENTS OF TRADE UNIONS, CHARACTERISTICS AND ORGANIZATIONAL STRUCTURES	
7	THE CONCEPT OF TRADE UNION RIGHTS (midterm exam)	
8	RELATIONSHIP BETWEEN TRADE UNION AND POLITICAL PARTY	
9	EMPLOYER'S ASSOCIATIONS AND IT'S FUNCTIONS	
10	THE CONCEPT OF COLLECTIVE BARGAINING AND IT'S ELEMENTS.	
11	LEVEL OF COLLECTIVE BARGAINING	
12	TIME PERIOD , CONTENT OF COLLECTIVE BARGAINING AND CHANGING STRUCTURE OF COLLECTIVE BARGAINING	
13	PEACEFUL ROADS IN SOLVING DISAGREEMENTS	
14	STRIKE AND LOCKOUT IN SOLVING DISAGREEMENTS	
22	Textbooks, References and/or Other Materials:	Aysen Tokol, "Endüstri İlişkileri ve Yeni Gelişmeler", Bursa: Dora Yayınları, 2013.
23	Assesment	
<b>TERM LEARNING ACTIVITIES</b>		<b>NUMBER</b>
		<b>WEIGHT</b>
Midterm Exam	1	40.00
Quiz	0	0.00
Home work-project	0	0.00
Final Exam	1	60.00
Total	2	100.00
Contribution of Term (Year) Learning Activities to Success Grade		40.00
Contribution of Final Exam to Success Grade		60.00
Total		100.00
Measurement and Evaluation Techniques Used in the Course		
24	<b>ECTS / WORK LOAD TABLE</b>	

Activites	Number	Duration (hour)	Total Work Load (hour)
Theoretical	14	3.00	42.00
Practicals/Labs	0	0.00	0.00
Self study and preperation	1	28.00	28.00
Homeworks	0	0.00	0.00
Projects	0	0.00	0.00
Field Studies	0	0.00	0.00
Midterm exams	1	25.00	25.00
Others	1	20.00	20.00
Final Exams	1	30.00	30.00
Total Work Load			170.00
Total work load/ 30 hr			4.83
ECTS Credit of the Course			6.00

25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK2	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK3	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0
ÖK5	0	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0
ÖK6	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0
ÖK7	0	0	0	0	0	0	5	0	0	0	0	0	0	0	0	0
ÖK8	0	0	0	0	0	0	0	5	0	0	0	0	0	0	0	0
<b>LO: Learning Objectives PQ: Program Qualifications</b>																
<b>Contribution Level:</b>	<b>1 very low</b>		<b>2 low</b>			<b>3 Medium</b>			<b>4 High</b>			<b>5 Very High</b>				