

LABOUR&INDUSTRIAL PSYCHOLOGY

1	Course Title:	LABOUR&INDUSTRIAL PSYCHOLOGY	
2	Course Code:	CAL2404	
3	Type of Course:	Compulsory	
4	Level of Course:	First Cycle	
5	Year of Study:	2	
6	Semester:	4	
7	ECTS Credits Allocated:	7.00	
8	Theoretical (hour/week):	3.00	
9	Practice (hour/week):	0.00	
10	Laboratory (hour/week):	0	
11	Prerequisites:	N/A	
12	Language:	Turkish	
13	Mode of Delivery:	Face to face	
14	Course Coordinator:	Prof. Dr. SERPİL AYTAÇ	
15	Course Lecturers:	Prof. Dr. Serpil Aytaç, Doç. Dr. Aşkın Keser, Yard. Doç. Dr. Selver Yıldız	
16	Contact information of the Course Coordinator:	saytac@uludag.edu.tr, 05323182378, Uludağ Üniversitesi, İİBF	
17	Website:		
18	Objective of the Course:	<p>Work psychology is focused on group-type settings, most commonly offices and workplace psychology. This section of psychology takes theories, research, and intervention and communication strategies and applies them to groups in both work and non-work settings. People in this field focus on helping people understand their interactions with one another so that everyone can work together to accomplish important tasks. A work psychologist works with everyone from lower-ranked employees to middle management and leadership teams. Such professionals want to make sure that the workplace and the employees are as productive as possible. This means watching how people talk and communicate with one another and how healthy their minds and bodies are. This area focused on human behavior at work.</p>	
19	Contribution of the Course to Professional Development:		
20	Learning Outcomes:		
		1	Will be able to define objectives of the professional action of a work psychologist.
		2	Describe important features of the history of work psychology.
		3	Specify the topics covered by work psychologists.
		4	Describe the main elements of a psychological theory, and explain the links between those elements.
		5	Discuss the relationship between work psychology and common sense.
		6	Will know and understand the main theories and techniques of intervention within the framework of work, organizations.
		7	Understanding assessment of individuals and groups,

	8	Describe quality, well-being, work safety and risk prevention, efficiency and effectiveness of operation of persons, groups, organizations and public and private institutions.
	9	Will be able to define a research and development plan of profession and to ensure the professional quality especially in the contexts of work, organizations and human resources.
	10	Describe to conflict at work and learn conflict management, detect of collective bargaining psychology, know the psychic problems, recognize the phenomenon of workplace violence and violence prevention solutions, understand working life problems.
21	Course Content:	
	Course Content:	
Week	Theoretical	Practice
1	Work, Labor and concepts of working life: work place and the importance of human life, study, and the changing meaning of work. Stages of working life and impact on individuals.	
2	The historical approaches of work psychology: Taylor -scientific management approach, Fayol- Management Principles theory, Max Weber and the theory of bureaucracy,	
3	Robert Michel, Elton Mayo- Human Relations Approach, System Approach and human resource management and work psychology.	
4	Motivation at Work: Traditional and Contemporary motivation theories, motivational tools	
5	Job stress and burnout , stress management: causes, process, consequences, coping with job stress.	
6	Job satisfaction and dissatisfaction. Morale, job related affecting well-being.(JAWS)	
7	Problems of the business environment: conflict, conflict management style, inequality, discrimination, its causes and consequences, solutions.	
8	Work place violence, the types of violence, physical, psychological, verbal, sexual violence at work. Causes and consequences of workplace violence.	
9	Culture of violence, the formation of the climate of violence prevention. Organizational culture, climate and violence.	
10	Harmony and unconformity at work: work and commitment.	
11	Special groups in the working life: working children, women at work, handicapped, ex-convicts and their problems at work	
12	Fatigue and impact of workplace accidents	
13	Business monotony and alienation	
14	Unemployment psychology: the results of psychic and social costs of unemployment, cognitive process, perceived risk of unemployment, attitudes and behaviors.	

ÖK2	5	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0
ÖK3	4	4	0	3	0	0	0	0	0	4	0	0	0	0	0	0
ÖK4	4	5	0	4	0	3	0	0	0	0	0	0	0	0	0	0
ÖK5	5	5	0	0	0	4	0	0	0	4	0	0	0	0	0	0
ÖK6	4	3	4	0	0	4	0	0	0	0	0	0	0	0	0	0
ÖK7	4	0	2	4	4	0	0	0	0	0	0	0	0	0	0	0
ÖK8	4	4	0	0	0	5	0	0	0	0	0	0	0	0	0	0
ÖK9	5	5	0	0	0	3	0	0	0	0	0	0	0	0	0	0
ÖK10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

LO: Learning Objectives PQ: Program Qualifications

Contribution Level:	1 very low	2 low	3 Medium	4 High	5 Very High
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