

# LABOUR AND SOCIAL SECURITY LAW

1	Course Title:	LABOUR AND SOCIAL SECURITY LAW	
2	Course Code:	ISYZ034	
3	Type of Course:	Compulsory	
4	Level of Course:	Short Cycle	
5	Year of Study:	2	
6	Semester:	4	
7	ECTS Credits Allocated:	3.00	
8	Theoretical (hour/week):	3.00	
9	Practice (hour/week):	0.00	
10	Laboratory (hour/week):	0	
11	Prerequisites:	None	
12	Language:	Turkish	
13	Mode of Delivery:	Face to face	
14	Course Coordinator:	Yrd.Doç.Dr. ZERRİN FIRAT	
15	Course Lecturers:		
16	Contact information of the Course Coordinator:	aunal@uludag.edu.tr 2615540-60510(Dahili) U.U.S.B.M.Y.O. Aliosman Sönmez Kampüsü	
17	Website:		
18	Objective of the Course:	The aim of this course is to make students comprehend legal rights and duties associated with labour and social security law.	
19	Contribution of the Course to Professional Development:		
20	Learning Outcomes:		
		1	Being able to carry out his/her work duties at positions responsible with the labour relations and accounting in conformity with the laws.
		2	Being able to identify labour relations
		3	Being able to drawing up a labour contract
		4	Being able to comprehend the rights and obligations arising from different types of labour contracts
		5	Being able to fulfil the obligations arising from the labour contract
		6	Being able to terminate employment relation
		7	Being able to perform union related tasks
		8	Being able to eliminate risks that may arise during lifetime within the Turkish social security system and practices.
		9	
		10	
21	Course Content:		
		<b>Course Content:</b>	
Week	Theoretical	Practice	

1	Place Labour Law in Law Science and Its Basic Concepts 1. Concept of Employee 2. Concept of Employer 3. Employer Representative 4. Workplace			
2	Implementation Scope of Labour Law Labour Contract 1. Definition 2. Elements 3. Legal structure 4. Properties and types			
3	Constructing a labour contract Duties resulting from the labour contract			
4	Organization of the work Working hours			
5	Resting hours 1. Break time 2. Night break 3. Holidays 4. Annual leave			
6	Occupational health and safety Concepts Measures			
Activites		Number	Duration (hour)	Total Work Load (hour)
7	Conditions that result in expiration of the Labour Contract	14	3.00	42.00
Practicals/Labs		0	0.00	0.00
	2. Expiration without termination and preparation	14	2.00	28.00
Homeworks		0	0.00	0.00
9	Legal consequences of the expiration	10	2.00	20.00
Field Studies		0	0.00	0.00
	Employee Exams 2. Taking certificate of release from the	1	10.00	10.00
Others		0	0.00	0.00
	3. Severance Pay Exams	1	20.00	20.00
Total Work Load				120.00
Total work load/ 30 hr				4.00
ECTS Credit of the Course				3.00
11	Social Security Institution Scope and field of implementation Financing General health insurance			
12	Branches of insurance and codes of practice 1. Occupational accident and occupational illness insurance 2. Illness insurance 3. Unemployment insurance 4. Old age insurance			
13	5. Disability insurance 6. Survivor's insurance			

<b>14</b>	Current problems in the Social Security System and solutions	
<b>22</b>	Textbooks, References and/or Other Materials:	Applicable Laws and other sources in this field www.csgb.gov.tr Labor Law no. 4857, SSI, Supreme Court decisions no. 5510
<b>23</b>	Assesment	
TERM LEARNING ACTIVITIES		NUMBER
Midterm Exam		1
Quiz		0
Home work-project		0
Final Exam		1
Total		2
Contribution of Term (Year) Learning Activities to Success Grade		40.00
Contribution of Final Exam to Success Grade		60.00
Total		100.00
Measurement and Evaluation Techniques Used in the Course		
<b>24</b>	<b>ECTS / WORK LOAD TABLE</b>	

<b>25</b>	<b>CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS</b>															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	5	3	2	4	4	3	3	3	4	4	3	3	0	0	0	0
ÖK2	4	2	5	3	5	1	5	1	4	4	3	4	0	0	0	0
ÖK3	4	2	3	4	4	1	5	1	4	4	4	2	0	0	0	0
ÖK4	4	2	3	3	4	1	4	1	4	3	4	3	0	0	0	0
ÖK5	5	2	4	1	4	1	4	1	1	1	3	3	0	0	0	0
ÖK6	4	1	4	3	1	0	0	4	4	1	5	3	0	0	0	0
ÖK7	4	4	4	4	3	3	5	1	4	4	5	5	0	0	0	0
ÖK8	4	3	4	2	5	4	4	4	4	1	4	0	0	0	0	0
<b>LO: Learning Objectives    PQ: Program Qualifications</b>																
<b>Contribution Level:</b>	<b>1 very low</b>		<b>2 low</b>		<b>3 Medium</b>		<b>4 High</b>		<b>5 Very High</b>							