

BUSINESS LAW

1	Course Title:	BUSINESS LAW
2	Course Code:	ISYS046
3	Type of Course:	Optional
4	Level of Course:	Short Cycle
5	Year of Study:	2
6	Semester:	4
7	ECTS Credits Allocated:	3.00
8	Theoretical (hour/week):	1.00
9	Practice (hour/week):	2.00
10	Laboratory (hour/week):	0
11	Prerequisites:	None
12	Language:	Turkish
13	Mode of Delivery:	Face to face
14	Course Coordinator:	Öğr. Gör. TUĞBA ENGİN
15	Course Lecturers:	Meslek Yüksekokulları Yönetim Kurullarının görevlendirdiği öğretim elamanları.
16	Contact information of the Course Coordinator:	BUÜ SBMYO Ali Osman Sönmez Kampüsü Telefon: (224) 296 05 29 Öğr.Gör. Tuğba ENGİN e-posta: tengin@uludag.edu.tr
17	Website:	
18	Objective of the Course:	Understanding and understanding the importance of Labor Law, acquiring theoretical and practical information on resolving labor disputes in practice in the light of legislation and judicial decisions, acquiring necessary information about the basic concepts of working life and the fundamental rights and obligations of the parties.
19	Contribution of the Course to Professional Development:	This course provides the learning and use of the basic concepts of individual and collective labor law. It contributes to the acquisition of the skills of detecting and resolving disputes that arise in practice.
20	Learning Outcomes:	
	1	To be able to carry out transactions within the framework of the provisions of the legislation in positions where he is responsible for employee-employer relations in working life and while performing accounting transactions;
	2	To be able to determine employee and employer relations;
	3	To be able to draw up an employment contract;
	4	To be able to understand the rights and obligations of the types of employment contracts;
	5	To be able to fulfill the debts arising from the employment contract;
	6	To be able to terminate the business relationship;
	7	To be able to carry out the procedures related to the union;
	8	The risks faced life to solve all the social security system in Turkey and applications;
	9	
	10	
21	Course Content:	
	Course Content:	

Week	Theoretical	Practice		
1	The place of labor law in the branch of law and basic concepts 1. The concept of the worker 2. The concept of employer 3. Employer representative 4. Workplace			
2	İş hukukunun uygulama alanı İş hukukunun uygulama alanı İş sözleşmesi 1. Tanımı 2. Unsurları 3. Hukuki yapısı 4. Özellikleri ve türleri			
3	Establishing the employment contract Debts arising from the employment contract			
4	Organization of the work Working times			
5	Rest periods 1. Break rest 2. Night break 3. Holiday rest 4. Annual leave			
6	Occupational health and safety Concepts Measures Obligations of the parties Audit			
7	Situations that terminate the employment contract 1. Termination without termination 2. Termination by termination			
8	Situations that terminate the employment contract 1. Termination without termination 2. Termination by termination			
9	Legal consequences of termination 1. Giving a work permit to the employee 2. Obtaining release from the employee 3. Severance pay			
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Activites		Number	Duration (hour)	Total Work Load (hour)
Theoretical	Application Area Financing General Health Insurance	14	3.00	42.00
Practicals/Labs		0	0.00	0.00
Self study	Insurance branches and application principles of work accidents and occupational diseases	14	3.00	42.00
Homeworks		0	0.00	0.00
Projects		0	0.00	0.00
13	5. Old age insurance 6. Invalidity insurance	0	0.00	0.00
Field Studies		0	0.00	0.00
Midterm	Security System	1	1.00	1.00
Others		0	0.00	0.00
Final Exam	Materials: Law, Dora Publishing.	2.00	2.00	2.00
Total Work Load				88.00
Total work load/ 30 hr		Law Courses, Beta Publishing.		2.90
ECTS Credit of the Course				3.00
		5- 4857 numbered Labor Law and related legislation		
23	Assesment			
TERM LEARNING ACTIVITIES		NUMBE R	WEIGHT	
Midterm Exam		1	40.00	
Quiz		0	0.00	
Home work-project		0	0.00	
Final Exam		1	60.00	
Total		2	100.00	
Contribution of Term (Year) Learning Activities to Success Grade		40.00		
Contribution of Final Exam to Success Grade		60.00		

Total										100.00							
Measurement and Evaluation Techniques Used in the Course										Measurement and Evaluation are carried out according to Bursa Uludağ University Associate Degree and Undergraduate Education and Training Regulations.							
24		ECTS / WORK LOAD TABLE															
25		CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16	
ÖK1	5	1	2	3	2	3	3	1	2	1	2	3	0	0	0	0	
ÖK2	5	2	3	3	3	3	3	1	2	2	2	3	0	0	0	0	
ÖK3	5	3	1	3	2	2	3	2	2	3	4	1	0	0	0	0	
ÖK4	5	2	2	3	3	4	3	2	2	2	2	2	0	0	0	0	
ÖK5	5	4	1	3	2	3	3	3	2	1	2	3	0	0	0	0	
ÖK6	5	2	3	3	3	2	3	3	4	1	2	3	0	0	0	0	
ÖK7	5	3	2	3	2	2	3	3	3	2	3	1	0	0	0	0	
ÖK8	3	2	2	4	2	1	3	2	3	3	3	3	0	0	0	0	
LO: Learning Objectives PQ: Program Qualifications																	
Contribution Level:	1 very low			2 low			3 Medium			4 High			5 Very High				