

HUMAN RESOURCES MANAGEMENT

1	Course Title:	HUMAN RESOURCES MANAGEMENT	
2	Course Code:	EYT5307	
3	Type of Course:	Compulsory	
4	Level of Course:	Second Cycle	
5	Year of Study:	1	
6	Semester:	1	
7	ECTS Credits Allocated:	5.00	
8	Theoretical (hour/week):	3.00	
9	Practice (hour/week):	0.00	
10	Laboratory (hour/week):	0	
11	Prerequisites:		
12	Language:	Turkish	
13	Mode of Delivery:	Face to face	
14	Course Coordinator:	Dr. Öğr. Üyesi İSMAİL ÇİMEN	
15	Course Lecturers:		
16	Contact information of the Course Coordinator:	Dr. Öğr. Üye. İsmail Çimen Uludağ Üniversitesi Eğitim Fakültesi B Blok +90 (224) 2955033 ismailcimen@uludag.edu.tr	
17	Website:		
18	Objective of the Course:	Defining the human resource as a means and purpose of organisations. The characteristics of organisations as forming and covering human life. human resource approach in educational and school administration. Man's conflicts and disagreement as a member and client of organisations. Functions of human resource management (selection, improvement, maintenance, payment and retirement). Obstacles of practices in human resource management.	
19	Contribution of the Course to Professional Development:	Since he knows the theory of HRM practices in organizations, he gains convenience in practice.	
20	Learning Outcomes:		
		1	to know the importance of HRM
		2	to learn the principals of HRM
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21	Course Content:		
		Course Content:	
Week	Theoretical	Practice	
1	HRM concepts		
2	Importance of HRM		
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22	Textbooks, References and/or Other Materials:	<p>Açıkalın, A. İnsan Kaynağının Geliştirilmesi. Ankara: PegemA Yayıncılık, 1999.</p> <p>*Akgemci, T. Stratejik Yönetim. Ankara: Gazi Kitabevi, 2007.</p> <p>*Aksu, M. Eğitimde Stratejik Planlama ve Toplam Kalite Yönetimi. Ankara: Anı Yayıncılık, 2002.</p> <p>*Düren, Z. 2000'li Yıllarda Yönetim. İstanbul: Alfa Yayınları, 2000.</p> <p>*Fındıkçı, İ. İnsan Kaynakları Yönetimi. İstanbul: Alfa Yayınları, 1999.</p> <p>*Şişman, M. Öğretim Liderliği. Ankara: PegemA Yayıncılık, 2002.</p> <p>*Taymaz, S. Endüstriyel Öğretim Değerlendirmesi. Ankara: Kaldor</p>
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Activites		Number	Duration (hour)	Total Work Load (hour)
TERM LEARNING ACTIVITIES		NUMBER	WEIGHT	
Theoretical	14		3.00	42.00
Practicals/Labs	0		0.00	0.00
Self-study and preparation	0	0.00	0.00	0.00
Homeworks	0		0.00	0.00
Final Exam	1	60.00	0.00	0.00
Projects	0		0.00	0.00
Field Studies	0		0.00	0.00
Contribution of Term (Year) Learning Activities to Success Grade	40	100	30.00	30.00
Others	0		0.00	0.00
Contribution of Final Exam to Success Grade	60	100	50.00	50.00
Final Exams				
Total Work Load				152.00
Total work load of 30 ECTS				
Measurement and Evaluation Techniques Used in the Course		Presentation		5.07
ECTS Credit of the Course				5.00

24	ECTS / WORK LOAD TABLE
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25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	5	5	5	2	2	3	2	5	0	0	0	0	0	0	0	0
ÖK2	5	5	5	2	2	3	2	5	0	0	0	0	0	0	0	0
ÖK3	5	5	5	2	2	3	2	5	0	0	0	0	0	0	0	0
ÖK4	4	5	5	2	2	3	2	5	0	0	0	0	0	0	0	0

LO: Learning Objectives PQ: Program Qualifications					
Contrib ution Level:	1 very low	2 low	3 Medium	4 High	5 Very High