

# COLLECTIVE LABOUR LAW

1	Course Title:	COLLECTIVE LABOUR LAW
2	Course Code:	CAL3202
3	Type of Course:	Compulsory
4	Level of Course:	First Cycle
5	Year of Study:	3
6	Semester:	6
7	ECTS Credits Allocated:	5.00
8	Theoretical (hour/week):	3.00
9	Practice (hour/week):	0.00
10	Laboratory (hour/week):	0
11	Prerequisites:	None
12	Language:	Turkish
13	Mode of Delivery:	Face to face
14	Course Coordinator:	Prof. Dr. İLKNUR KILKIŞ
15	Course Lecturers:	Dr. Öğr. Üyesi Fatih Gültekin
16	Contact information of the Course Coordinator:	Prof. Dr. İlknur Kılış Uludağ Üniversitesi İktisadi ve İdari Bilimler Fakültesi Çalışma Ekonomisi ve Endüstri İlişkileri Bölümü Görükle Kampus ilknur@uludag.edu.tr
17	Website:	
18	Objective of the Course:	This course aims to examine the statutory and judicial law governing collective labor relations through case studies and jurisprudence. It also aims to play a leading role on the solution of collective labour disputes.
19	Contribution of the Course to Professional Development:	It has a contribution towards creating a basis for the development of students' professional skills related to collective labour law.
20	Learning Outcomes:	
	1	To be able to apply basic principles of collective labour law relating to Collective Labor Law to factual situations/problems.
	2	To be able to demonstrate an ability to synthesize the legal principles emerging from application of legal consequences by means of jurisprudence.
	3	To be able to have the ability to overcome collective labour disputes through the peaceful solution ways.
	4	To be able to understand the roles of parties grounding collective labour relations in the process of collective bargaining.
	5	evaluate the laws and jurisprudence governing Collective Labor Law so as to respond to societal needs.
	6	To be able to solve problems of the work life in the future.
	7	To be able to demonstrate an ability to research and write about collective labor law involving critical analysis of relevant primary and/or secondary materials
	8	To be able to have a perception about democracy in work life and social life, as well.
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21	Course Content:	

	<b>Course Content:</b>	
Week	Theoretical	Practice
1	Introduction to collective labour law	
2	Freedom of the trade union - The concept and elements of the trade union	
3	Organs of the trade union	
4	Gaining membership in a trade union	
5	Rights and obligations arising from trade union membership - Free and prohibited activities of the trade union	
6	Safeguards within the scope of union activities	
7	Scope and types of collective labour agreements	
8	The concept of authority in collective labor agreements	
9	The impact of collective bargaining agreements on employment contracts	
10	Adherence to collective labour agreements and benefiting from collective labour agreements	
11	Mediation in collective labour disputes	
12	The concept and elements of strike	
13	Concept and elements of lockout	
14	Illegal strikes and lockouts - The right to collective action	
22	Textbooks, References and/or Other Materials:	<p>1) Sur, Melda. 2025. Labor Law Collective Labor Relations, Ankara, Turan Pub.</p> <p>2) Celik, Nuri, Caniklioglu, Nursen, Canbolat, Talat, Ozkaraca, Ercument. 2023. Courses in labor law. İstanbul, Beta Pub.</p>
23	Assesment	
TERM LEARNING ACTIVITIES		WEIGHT
Midterm Exam		40.00
Quiz		0.00
Home work-project		0.00
Final Exam		60.00
Total		100.00
Contribution of Term (Year) Learning Activities to Success Grade		40.00
Contribution of Final Exam to Success Grade		60.00
Total		100.00
Measurement and Evaluation Techniques Used in the Course		Measurement and evaluation are carried out with multiple choice test questions, completion questions, and short-answer written questions.
24	<b>ECTS / WORK LOAD TABLE</b>	

Activites	Number	Duration (hour)	Total Work Load (hour)
Theoretical	14	3.00	42.00
Practicals/Labs	0	0.00	0.00
Self study and preperation	14	2.00	28.00
Homeworks	0	0.00	0.00
Projects	0	0.00	0.00
Field Studies	0	0.00	0.00
Midterm exams	1	40.00	40.00
Others	0	0.00	0.00
Final Exams	1	40.00	40.00
Total Work Load			150.00
Total work load/ 30 hr			5.00
ECTS Credit of the Course			5.00

25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	5	4	5	4	4	5	3	4	3	4	0	0	0	0	0	0
ÖK2	5	4	5	4	4	5	3	4	3	4	0	0	0	0	0	0
ÖK3	5	4	4	4	4	4	3	4	3	4	0	0	0	0	0	0
ÖK4	5	4	4	4	4	5	3	4	3	4	0	0	0	0	0	0
ÖK5	4	5	4	4	4	5	3	4	3	4	0	0	0	0	0	0
ÖK6	4	5	4	4	4	5	3	4	3	4	0	0	0	0	0	0
ÖK7	4	5	4	5	4	5	3	4	3	4	0	0	0	0	0	0
ÖK8	5	4	4	5	4	4	3	4	3	4	0	0	0	0	0	0
LO: Learning Objectives    PQ: Program Qualifications																
Contribution Level:	1 very low		2 low		3 Medium		4 High		5 Very High							