

COLLECTIVE LABOUR LAW

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| 1 | Course Title: | COLLECTIVE LABOUR LAW |
| 2 | Course Code: | CAL3202 |
| 3 | Type of Course: | Compulsory |
| 4 | Level of Course: | First Cycle |
| 5 | Year of Study: | 3 |
| 6 | Semester: | 6 |
| 7 | ECTS Credits Allocated: | 5.00 |
| 8 | Theoretical (hour/week): | 3.00 |
| 9 | Practice (hour/week): | 0.00 |
| 10 | Laboratory (hour/week): | 0 |
| 11 | Prerequisites: | None |
| 12 | Language: | Turkish |
| 13 | Mode of Delivery: | Face to face |
| 14 | Course Coordinator: | Prof. Dr. İLKNUR KILKIŞ |
| 15 | Course Lecturers: | Dr. Öğr. Üyesi Fatih Gültekin |
| 16 | Contact information of the Course Coordinator: | Prof. Dr. İlknur Kılış Uludağ Üniversitesi İktisadi ve İdari Bilimler Fakültesi Çalışma Ekonomisi ve Endüstri İlişkileri Bölümü Görükle Kampus ilknur@uludag.edu.tr |
| 17 | Website: | |
| 18 | Objective of the Course: | This course aims to examine the statutory and judicial law governing collective labor relations through case studies and jurisprudence. It also aims to play a leading role on the solution of collective labour disputes. |
| 19 | Contribution of the Course to Professional Development: | It has a contribution towards creating a basis for the development of students' professional skills related to collective labour law. |
| 20 | Learning Outcomes: | |
| | 1 | To be able to apply basic principles of collective labour law relating to Collective Labor Law to factual situations/problems. |
| | 2 | To be able to demonstrate an ability to synthesize the legal principles emerging from application of legal consequences by means of jurisprudence. |
| | 3 | To be able to have the ability to overcome collective labour disputes through the peaceful solution ways. |
| | 4 | To be able to understand the roles of parties grounding collective labour relations in the process of collective bargaining. |
| | 5 | evaluate the laws and jurisprudence governing Collective Labor Law so as to respond to societal needs. |
| | 6 | To be able to solve problems of the work life in the future. |
| | 7 | To be able to demonstrate an ability to research and write about collective labor law involving critical analysis of relevant primary and/or secondary materials |
| | 8 | To be able to have a perception about democracy in work life and social life, as well. |
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| 21 | Course Content: | |

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| Week | Theoretical | Practice | | |
| 1 | Introduction to collective labour law | | | |
| 2 | Freedom of the trade union - The concept and elements of the trade union | | | |
| 3 | Organs of the trade union | | | |
| 4 | Gaining membership in a trade union | | | |
| 5 | Rights and obligations arising from trade union membership - Free and prohibited activities of the trade union | | | |
| 6 | Safeguards within the scope of union activities | | | |
| 7 | Scope and types of collective labour agreements | | | |
| 8 | The concept of authority in collective labor agreements | | | |
| 9 | The impact of collective bargaining agreements on employment contracts | | | |
| 10 | Adherence to collective labour agreements and benefiting from collective labour agreements | | | |
| 11 | Mediation in collective labour disputes | | | |
| 12 | The concept and elements of strike | | | |
| 13 | Concept and elements of lockout | | | |
| Activites | | Number | Duration (hour) | Total Work Load (hour) |
| 23 | Textbooks, References and/or Other Materials: | 1 | Sur, Melda. 2025. Labor Law Collective Labor Relations, Ankara. Turan Pub. | 3.00 |
| Practicals/Labs | | 0 | | 0.00 |
| Self study and preperation | | 2 | Çelik, Nuri, Canıkkıroğlu, Nursen, Canbolat, Faruk, Özkaraça. Ercüment. 2023. Courses in labor law. İstanbul. | 2.00 |
| Homeworks | | 0 | | 0.00 |
| Projects | | 0 | | 0.00 |
| Field Studies | | 0 | | 0.00 |
| Midterm Exams | | 1 | | 40.00 |
| TERM LEARNING ACTIVITIES | | NUMBE | WEIGHT | 40.00 |
| Others | | 0 | | 0.00 |
| Written Exam | | 1 | | 40.00 |
| Final Exams | | 1 | | 40.00 |
| Total Work Load | | | | 150.00 |
| Home work-project | | 0 | | 0.00 |
| Total work load/ 30 hr | | 1 | | 5.00 |
| ECTS Credit of the Course | | | | 5.00 |
| Total | | 2 | | 100.00 |
| Contribution of Term (Year) Learning Activities to Success Grade | | 40.00 | | |
| Contribution of Final Exam to Success Grade | | 60.00 | | |
| Total | | 100.00 | | |
| Measurement and Evaluation Techniques Used in the Course | | Measurement and evaluation are carried out with multiple choice test questions, completion questions, and short-answer written questions. | | |
| 24 | ECTS / WORK LOAD TABLE | | | |

| 25 | CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS | | | | | | | | | | | | | | | |
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| | PQ1 | PQ2 | PQ3 | PQ4 | PQ5 | PQ6 | PQ7 | PQ8 | PQ9 | PQ10 | PQ11 | PQ12 | PQ13 | PQ14 | PQ15 | PQ16 |
| ÖK1 | 5 | 4 | 5 | 4 | 4 | 5 | 3 | 4 | 3 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| ÖK2 | 5 | 4 | 5 | 4 | 4 | 5 | 3 | 4 | 3 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| ÖK3 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| ÖK4 | 5 | 4 | 4 | 4 | 4 | 5 | 3 | 4 | 3 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| ÖK5 | 4 | 5 | 4 | 4 | 4 | 5 | 3 | 4 | 3 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| ÖK6 | 4 | 5 | 4 | 4 | 4 | 5 | 3 | 4 | 3 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| ÖK7 | 4 | 5 | 4 | 5 | 4 | 5 | 3 | 4 | 3 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| ÖK8 | 5 | 4 | 4 | 5 | 4 | 4 | 3 | 4 | 3 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| LO: Learning Objectives PQ: Program Qualifications | | | | | | | | | | | | | | | | |
| Contribution Level: | 1 very low | | 2 low | | | 3 Medium | | | 4 High | | | 5 Very High | | | | |