

# LEGAL FRAMEWORK OF LABOUR LAW

1	Course Title:	LEGAL FRAMEWORK OF LABOUR LAW	
2	Course Code:	CLE5101	
3	Type of Course:	Compulsory	
4	Level of Course:	Second Cycle	
5	Year of Study:	1	
6	Semester:	1	
7	ECTS Credits Allocated:	5.00	
8	Theoretical (hour/week):	3.00	
9	Practice (hour/week):	0.00	
10	Laboratory (hour/week):	0	
11	Prerequisites:	None	
12	Language:	Turkish	
13	Mode of Delivery:	Face to face	
14	Course Coordinator:	Prof. Dr. İLKNUR KILKIŞ	
15	Course Lecturers:		
16	Contact information of the Course Coordinator:	Prof. Dr. İlknur Kılış Uludağ Üniversitesi İktisadi ve İdari Bilimler Fakültesi Çalışma Ekonomisi ve Endüstri İlişkileri Bölümü Görükle Kampus ilknur@uludag.edu.tr	
17	Website:		
18	Objective of the Course:	To understand the principles of regulating individual business relations within the framework of legislation.	
19	Contribution of the Course to Professional Development:	To ensure that parties act with awareness of their rights and obligations in working life	
20	Learning Outcomes:		
		1	To be able to comprehend the scope, scope of application and importance of individual labor law.
		2	To be able to understand the rules governing individual labor relations, evaluate, and apply their knowledge.
		3	To be able to understand the legal regulations in general guiding the Turkish working life.
		4	To be able to examine changes and policies in the field of labor law with a critical eye.
		5	To be able to solve problems or events encountered in individual working relation.
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21	Course Content:		
		<b>Course Content:</b>	
Week	Theoretical	Practice	
1	Basic concept and scope of labour law		
2	Contract types		
3	Obligations arising from the employment contract		

4	Termination of the contract other than termination	
5	Notice of termination in the light of Supreme Court decisions	
6	Job security	
7	Employee's right to immediate termination in the light of Supreme Court decisions	
8	Employer's right to immediate termination in the light of Supreme Court decisions	
9	Working time and overtime	
10	Overtime bans	
11	Time counted as worked	
12	Right to rest	
13	Annual paid leave	
14	Weekend and general holidays	

22	Textbooks, References and/or Other Materials:	<p>1) Alper Yusuf- Kılış İlkur, 2022, Labour and Social Security Law Bursa Dora Pub.</p> <p>2) Celik, Nuri. Caniklioğlu Nurşen, Canbolat Talat, Özkaraca Ercüment, 2024. Courses in labour law. İstanbul, Beta Pub.</p> <p>3) Süzek Sarper, Basterzi, Süleyman, 2024, Labour Law İstanbul, Beta Pub.</p>
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Activites	Number	Duration (hour)	Total Work Load (hour)
Theoretical	14	3.00	42.00
Midterm Exam	0	0.00	
Practicals/Labs	0	0.00	0.00
Self study and preperation	10	8.00	80.00
Home work-project	0	0.00	
Homeworks	0	0.00	0.00
Projects	0	0.00	0.00
Total	1	100.00	
Field Studies	0	0.00	0.00
Contribution of Term (Year) Learning Activities to Success Grade	0	12.00	0.00
Others	0	0.00	0.00
Final Exams	1	16.00	16.00
Total	100.00		
Total Work Load			138.00
Measurement and Evaluation Techniques Used in the Course		Measurement and evaluation are carried out with multiple choice test questions, completion questions, and short-	5.00
ECTS Credit of the Course			5.00

## 24 ECTS / WORK LOAD TABLE

25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	4	5	5	5	5	5	0	3	5	4	0	0	0	0	0	0
ÖK2	5	5	5	4	5	4	0	4	4	5	0	0	0	0	0	0
ÖK3	3	4	4	5	5	5	0	4	4	4	0	0	0	0	0	0
ÖK4	5	5	3	5	4	4	0	5	4	4	0	0	0	0	0	0

ÖK5	4	4	5	5	5	4	0	3	4	4	0	0	0	0	0	0
LO: Learning Objectives    PQ: Program Qualifications																
Contribution Level:	1 very low		2 low		3 Medium		4 High		5 Very High							