SOCIAL SECURITY LAW

1	Course Title:	SOCIAL SECURITY LAW
2	Course Code:	CAL4204
3	Type of Course:	Optional
4	Level of Course:	First Cycle
5	Year of Study:	4
6	Semester:	8
7	ECTS Credits Allocated:	6.00
8	Theoretical (hour/week):	3.00
9	Practice (hour/week):	0.00
10	Laboratory (hour/week):	0
11	Prerequisites:	
12	Language:	Turkish
13	Mode of Delivery:	Face to face
14	Course Coordinator:	Doç. Dr. ZERRİN FIRAT
15	Course Lecturers:	Doç. Dr. Zerrin FIRAT
16	Contact information of the Course Coordinator:	Doç. Dr. Zerrin FIRAT İnegöl işletme Fakültesi İşletme Bölümü 224 294 26 95 firatzy@uludag.edu.tr
17	Website:	
18	Objective of the Course:	To make students understand individual and collective labor law and the significance of social security
19	Contribution of the Course to Professional Development:	Gains the competence to manage and control the process by perceiving the management processes in businesses.
20	Learning Outcomes:	

		1	Can define basic concepts related to labor law and labor contract
		2	Can interpret the legal results of discharge of labor contract
		3	Can explain working and resting periods via some examples
		4	Can explain functions and sanctions of unions and confederations
		5	Can define collective labor contract and its content and can interpret incompatibility of collective labor
		6	Can have information about social security concept, methods and risks
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		10	

21	Course Content:	

Course Content:		
Week	Theoretical	Practice
1	Labor law, its development and sources	
2	Upholding labor law	

3	Definition of labor contract, its factors and types	
4	Forming a labor contract and debts	
5	Discharge of labor contract and its legal results	
6	Working and leave periods	
7	Union and confederation concepts	
8	MIDTERM EXAM	
9	Establishment of unions and their functions	
10	Union membership, activities, income and expenses, discharge of activities	
11	Collective labor contract, its provisions, discharge of labor contract and its legal results	
12	Incompatibility of collective labor and solutions	
13	Social incomes and financing social security	
14	Social security concept, its historical development and risks	

22	Textbooks, References and/or Other Materials:	Yusuf Alper (2009), Türkiye'de Sosyal Güvenlik, Uludağ Üniversitesi, Ders Notları DPT, (2005), Sosyal GüvenlikÖzel İhtisas Komisyonu Raporu, VIII. BYKP çalışmaları Ankara.

Activites	Number	Duration (hour)	Total Work Load (hour)
Theoretical / Midterm Exam	1 / 14	40.00 / 3.00	42.00
Practicals/Labs	0	0.00	0.00
Home work project / Self study and preperation	0 / 14	0.00 / 5.00	70.00
Homeworks	0	0.00	0.00
Total / Projects	2	100.00 / 0.00	0.00
Field Studies	0	0.00	0.00
Success Grade / Midterm exams	1	26.00	26.00
Others	0	0.00	0.00
Total / Final Exams	100.00 / 1	40.00	40.00
Total Work Load			204.00
Course / Total work load/ 30 hr			5.93
ECTS Credit of the Course			6.00

25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	4	0	2	0	3	0	0	1	0	0	0	0	0	0	0	0
ÖK2	0	3	0	0	0	2	0	0	0	0	0	0	0	0	0	0
ÖK3	5	2	0	3	0	0	2	0	0	0	0	0	0	0	0	0
ÖK4	1	2	0	2	2	0	0	0	4	0	0	0	0	0	0	0

| ÖK5 | 0 | 3 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ÖK6 | 0 | 0 | 2 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

LO: Learning Objectives   PQ: Program Qualifications

Contribution Level:	1 very low	2 low	3 Medium	4 High	5 Very High