

# BUSINESS LAW

1	Course Title:	BUSINESS LAW	
2	Course Code:	CAL3205	
3	Type of Course:	Optional	
4	Level of Course:	First Cycle	
5	Year of Study:	3	
6	Semester:	5	
7	ECTS Credits Allocated:	5.00	
8	Theoretical (hour/week):	3.00	
9	Practice (hour/week):	0.00	
10	Laboratory (hour/week):	0	
11	Prerequisites:	None	
12	Language:	Turkish	
13	Mode of Delivery:	Face to face	
14	Course Coordinator:	Prof. Dr. İLKNUR KILKIŞ	
15	Course Lecturers:		
16	Contact information of the Course Coordinator:	Prof. Dr. İlknur Kılış Uludağ Üniversitesi İktisadi ve İdari Bilimler Fakültesi Çalışma Ekonomisi ve Endüstri İlişkileri Bölümü Görükle Kampus ilknur@uludag.edu.tr	
17	Website:		
18	Objective of the Course:	The aim of the course is the basic principle of labor law and rules regulating the relations between individual work on the perception to create a comprehensive.	
19	Contribution of the Course to Professional Development:	It has a contribution towards creating a basis for the development of students' professional skills related to labour law.	
20	Learning Outcomes:		
		1	To be able to comrehend the scope,scope of application and importance of individual labor law.
		2	To be able to understand the rules governing individual labor relations, evaluate, and apply their knowledge.
		3	To be able to understand the legal regulations in general guiding the Turkish working life.
		4	To be able to examine changes and policies in the field of labor law with a critical eye.
		5	To be able to solve problems or events encountered in individual working relation.
		6	To be able to reach a certain consciousness about establishment of the individual working relationship, organization and implementation
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21	Course Content:		
		<b>Course Content:</b>	
Week	Theoretical	Practice	
1	Introduction: Labor Law, Qualifications, the basic principles guiding Labor Law andResources		

2	Basic Concepts and Scope of Labor Law	
3	Types of Labor Contract and Agreement	
4	Obligations arising from labor contract 1:worker's obligations	
5	Obligations arising from labor contract 2:employer's obligations	
6	Termination of the labor contract 1: Termination of Labor Contract with General Reasons	
7	Termination of the labor contract 2: Termination of Labor Contract with Termination (Midterm Exam)	
8	Termination of the labor contract 3: Termination of labor contract who covered by Employment Security	
9	Termination of the labor contract 4: Termination of the Labor Contract through no notice of termination	
10	Legal Effects of Termination of Labor Contract.	
11	Organization of work 1: Working Hours, Compensation Work and Night Work	
12	Organization of work 2: Overtime Work (Normal Overtime Work, Compulsory overtime work and extraordinary circumstances)	
13	Paid leaves and annual paid leave 1: weekend, feasts and general leaves	
14	Paid leaves and annual paid leave 2:Rights and Implementation of Annual Paid Leave	
22	Textbooks, References and/or Other Materials:	1) 1) Kaya, Pir Ali, 2013., Labor law, Ankara, Siyasal. 2)Celik, Nuri. 2011. Courses in labor law. İstanbul, Beta Pub. 3)Mollamahmutoğlu, Hamdi, 2011. Labor Law, Ankara, Turan Pub.
23	Assesment	
<b>TERM LEARNING ACTIVITIES</b>		<b>NUMBE R</b>
Midterm Exam		1
Quiz		0
Home work-project		0
Final Exam		1
Total		2
Contribution of Term (Year) Learning Activities to Success Grade		40.00
Contribution of Final Exam to Success Grade		60.00
Total		100.00
Measurement and Evaluation Techniques Used in the Course		Measurement and evaluation are carried out with multiple choice test questions, completion questions, and short-answer written questions.
24	<b>ECTS / WORK LOAD TABLE</b>	

Activites	Number	Duration (hour)	Total Work Load (hour)
Theoretical	14	3.00	42.00
Practicals/Labs	0	0.00	0.00
Self study and preperation	14	3.00	42.00
Homeworks	0	0.00	0.00
Projects	0	0.00	0.00
Field Studies	0	0.00	0.00
Midterm exams	1	24.00	24.00
Others	0	0.00	0.00
Final Exams	1	45.00	45.00
Total Work Load			177.00
Total work load/ 30 hr			5.10
ECTS Credit of the Course			5.00

25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	2	3	1	1	2	3	2	3	3	2	3	2	0	0	0	0
ÖK2	2	3	1	1	2	3	2	3	3	3	3	2	0	0	0	0
ÖK3	2	3	2	1	1	2	2	2	2	3	2	2	0	0	0	0
ÖK4	2	3	2	1	2	3	2	2	3	2	2	2	0	0	0	0
ÖK5	2	3	2	2	2	3	2	2	3	3	2	2	0	0	0	0
ÖK6	2	3	2	2	2	3	2	2	3	3	2	2	0	0	0	0
LO: Learning Objectives    PQ: Program Qualifications																
Contribution Level:	1 very low		2 low		3 Medium		4 High		5 Very High							