

BUSINESS LAW

1	Course Title:	BUSINESS LAW
2	Course Code:	CAL3205
3	Type of Course:	Optional
4	Level of Course:	First Cycle
5	Year of Study:	3
6	Semester:	5
7	ECTS Credits Allocated:	4.00
8	Theoretical (hour/week):	3.00
9	Practice (hour/week):	0.00
10	Laboratory (hour/week):	0
11	Prerequisites:	No
12	Language:	Turkish
13	Mode of Delivery:	Face to face
14	Course Coordinator:	Doç. Dr. ZERRİN FIRAT
15	Course Lecturers:	Doç. Dr. Zerrin FIRAT
16	Contact information of the Course Coordinator:	Doç. Dr. Zerrin FIRAT İnegöl İşletme Fakültesi İşletme Bölümü 224 294 26 95 firatzy@uludag.edu.tr
17	Website:	
18	Objective of the Course:	Understanding the fundamental notion and concepts of individualized Labour Law (employment Law) Scrutinizing labour (employment) law legislations in force Earning practical and a theoretical skills to resolve the labour (employment) law disputes.
19	Contribution of the Course to Professional Development:	Gains the competence to manage and control the process by perceiving the management processes in businesses.
20	Learning Outcomes:	
	1	Describing the objective and content of individual labour law.
	2	Interpreting the labour (employment) contract
	3	Understanding and interpreting the obligations arising from labour (employment) contract.
	4	Understanding the procedures and legal consequences of the termination of the employment contract
	5	Understanding and interpreting the basic principles concerning the regulation of the work.
	6	Describing the trade (labour) unions of employees and employers and their functions
	7	Interpreting the concept of union freedom
	8	Defining the collective bargaining and collective agreement
	9	Understanding and internalizing the methods of Collective Dispute Resolution
	10	Distinguishing main doctrinal dissidences, Being aware of the jurisprudence of the Supreme (Appeal) Courts.
21	Course Content:	
	Course Content:	

Week	Theoretical	Practice		
1	Fundamental notions of the Individual Labour (Employment) Law- employee, employer and the employers' representative			
2	The relationship between the employer and sub-employer Workplace and transfer of workplace, The scope of the Labour Acts (Statutes)			
3	The types of employment contracts			
4	Formation of employment contract, limits of freedom to contract in Individual Labour (Employment) Law			
5	Rights and duties of the employers and employees arising from the employment contract			
6	Termination of the employment contract- concept of the termination by the parties Period of notice and compensation of notice			
7	The scope of the regulations concerning job security- termination by the employer on the grounds of valid reasons Procedure of termination of employment contract and the consequences arising from the termination			
Activites		Number	Duration (hour)	Total Work Load (hour)
Theoretical	Working time (work days, working hours), The right of rest- weekly rest- Holidays -	14	3.00	42.00
Practicals/Labs		0	0.00	0.00
Self study and preparation		14	2.00	28.00
10	The establishment and the activities of the			
Homeworks		0	0.00	0.00
Projects	Union Membership	0	0.00	0.00
Field Studies		0	0.00	0.00
Midterm Exams	Characteristics of the agreement Formation and conclusion of the collective	1	20.00	20.00
Others		0	0.00	0.00
Final Exams	The scope and the provisions of the collective agreement	1	30.00	30.00
Total Work Load				140.00
12	Amendment and termination of the collective			4.00
ECTS Credit of the Course				4.00
13	Mediation in collective labour law, Strike and lockout Disputes arising from the interpretation of collective agreement, bringing up a case arising from this disputes to court or arbitration			
14	Illegal strike, Illegal lockout and legal consequences			

22	Textbooks, References and/or Other Materials:	<p>-Nuri Çelik, İş Hukuku Dersleri, Beta Yayınları, 2011;</p> <p>-Sarper Süzek, İş Hukuku, Beta Yayınları, 2011;</p> <p>-Savaş Taşkent/ Öner Eyrenci/ Devrim Ulucan, Bireysel İş Hukuku, Legal Yayınları 2010;</p> <p>-Ercan Akyiğit, İş Hukuku, Seçkin Yayınları, 2010;</p> <p>-Tankut Centel/ Kenan Tunçomağ, İş Hukukunun Esasları, Beta Yayınları, 2008;</p> <p>-Ercan Güven/ Ufuk Aydın, Bireysel İş Hukuku, Nisan Kitabevi, 2010;</p> <p>-Hamdi Mollamahmutoğlu/ Muhittin Astarlı, İş Hukuku, Turhan Yayınları, 2011;</p> <p>-Müjdat Şakar, İş Hukuku ve Sosyal Güvenlik Hukuku, Beta Yayınları, 2011</p>
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23	Assesment	
TERM LEARNING ACTIVITIES	NUMBE R	WEIGHT
Midterm Exam	1	40.00
Quiz	0	0.00
Home work-project	0	0.00
Final Exam	1	60.00
Total	2	100.00
Contribution of Term (Year) Learning Activities to Success Grade		40.00
Contribution of Final Exam to Success Grade		60.00
Total		100.00
Measurement and Evaluation Techniques Used in the Course		Relative evaluation system (RES)

24	ECTS / WORK LOAD TABLE
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25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	0	3	5	2	2	5	2	0	2	1	4	4	0	0	0	0
ÖK2	0	3	5	2	2	5	2	0	2	1	4	4	0	0	0	0
ÖK3	0	3	5	2	2	5	2	0	2	1	4	4	0	0	0	0
ÖK4	0	3	4	2	2	5	2	0	2	1	4	4	0	0	0	0
ÖK5	0	3	4	2	2	5	2	0	2	1	4	4	0	0	0	0
ÖK6	0	3	4	2	2	5	2	0	2	1	4	4	0	0	0	0
ÖK7	0	3	4	2	2	5	2	0	2	1	4	4	0	0	0	0
ÖK8	0	3	4	2	2	5	2	0	2	1	4	4	0	0	0	0
ÖK9	0	3	0	2	2	5	2	0	2	1	4	4	0	0	0	0

ÖK10	0	3	0	2	2	5	2	0	2	1	4	4	0	0	0	0
LO: Learning Objectives PQ: Program Qualifications																
Contrib ution Level:	1 very low			2 low			3 Medium			4 High			5 Very High			