

SKILLS FOR THE LABOUR MARKET

1	Course Title:	SKILLS FOR THE LABOUR MARKET
2	Course Code:	CAL4102
3	Type of Course:	Optional
4	Level of Course:	First Cycle
5	Year of Study:	4
6	Semester:	8
7	ECTS Credits Allocated:	5.00
8	Theoretical (hour/week):	3.00
9	Practice (hour/week):	0.00
10	Laboratory (hour/week):	0
11	Prerequisites:	None
12	Language:	Turkish
13	Mode of Delivery:	Face to face
14	Course Coordinator:	Dr. ELİF KARA
15	Course Lecturers:	Dr. Elif KARA elifkara@uludag.edu.tr
16	Contact information of the Course Coordinator:	Prof. Dr. Aysen TOKOL Uludağ Üniversitesi İktisadi ve İdari Bilimler Fakültesi Çalışma Ekonomisi ve Endüstri İlişkileri
17	Website:	
18	Objective of the Course:	*Understand the skills that are demanded and supplied in the labour market. *Discuss policy recommendations for the individual and national skill development strategies.
19	Contribution of the Course to Professional Development:	Help students reviewing their labour market skills and developing skill strategies for themselves.
20	Learning Outcomes:	
	1	Understand skills that are supplied and demanded in the labour market.
	2	Analyse skill accumulation and the return to the skills using the human capital theory.
	3	Understand skill mismatch in the labour market.
	4	Discuss the skill mismatch among the university graduates in Turkey and in other countries.
	5	Assess skills that are currently highly demanded in the labour market.
	6	Understand how the skills are measured using the surveys.
	7	Discuss returns to the foreign language skills in the labour market.
	8	Evaluate the national skill policies in Turkey.
	9	Evaluate the national skill policies in the world.
	10	Analyse the skills that are highly demanded in the labour market using the job adverts.
21	Course Content:	
	Course Content:	
Week	Theoretical	Practice

1	Introduction to the labour market skills	
2	Human capital theory: Investing in skills	
3	Human capital theory and its application: The return to skills	
4	Human capital theory: New evidence	
5	Demand and supply of skills in the labour market	
6	Skill mismatch: Conceptual and theoretical framework	
7	Skill mismatch: Observations from Turkey and the world	
8	Factors affecting the use and development of skills in the 21st century	
9	Measuring the skills: PIAAC (Survey of Adult Skills)	
10	Foreign language skills and its returns in the labour market	
11	Skill strategies in the world	
12	Skill development policy of Turkey	
13	Highly demanded skills in the labour market	
14	Summary and Review	

Measurement and Evaluation Techniques Used in the Course	Students are evaluated by written and multiple choice test exams.
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[illegible]

ÖK4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0
ÖK5	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0
ÖK6	0	0	0	0	0	5	0	0	0	0	0	0	0	0	0	0
ÖK7	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0
ÖK8	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0
ÖK9	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0
ÖK10	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0
LO: Learning Objectives PQ: Program Qualifications																
Contribution Level:	1 very low			2 low			3 Medium			4 High			5 Very High			