

ORGANIZATION THEORY

1	Course Title:	ORGANIZATION THEORY	
2	Course Code:	ISL2104	
3	Type of Course:	Compulsory	
4	Level of Course:	First Cycle	
5	Year of Study:	2	
6	Semester:	4	
7	ECTS Credits Allocated:	6.00	
8	Theoretical (hour/week):	3.00	
9	Practice (hour/week):	0.00	
10	Laboratory (hour/week):	0	
11	Prerequisites:	None	
12	Language:	Turkish	
13	Mode of Delivery:	Face to face	
14	Course Coordinator:	Prof. Dr. BİLÇİN MEYDAN	
15	Course Lecturers:	Prf. Dr.Bilçin Meydan	
16	Contact information of the Course Coordinator:	Prf. Dr.Bilçin Meydan btak@uludag.edu.tr	
17	Website:		
18	Objective of the Course:	A definition of “organization” and introduce the dimensions of organization design and organization design models to the students.	
19	Contribution of the Course to Professional Development:		
20	Learning Outcomes:		
		1	Learn the dimension of organization design
		2	Learn the organization design models.
		3	Learn new organization design models.
		4	Understand the relationship between teamwork and new organization models.
		5	Learn team structures in organizations and understand the quality control circle implementations in organization.
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21	Course Content:		
		Course Content:	
Week	Theoretical	Practice	
1	A definition of “organization”.		
2	Hierarchy of authority and centralization; Formalization; Complexity; Span of control; Specialization; Professionalism; Departmentalization		

3	Organization design approaches.	
4	New organization design models.	
5	Team work in organizations.	
6	Types of organization teams. Process of building teams.	
7	Organization designs for team Works.	
8	Team models. Self management teams, cross functional teams.	
9	Total Quality Management and team work. Teams in quality management	
10	Definition and aim of quality control circles	
11	Planning steps in building quality control circles	
12	Quality control circles as a new organization	
13	Role and responsibilities in organization of quality control circles.	
14	Main tools used in quality control circles.	
22	Textbooks, References and/or Other Materials:	Prof. Dr. İsmail Efil. İşletme Organizasyonu ve Ekip Yönetimi. Dora Bursa.2010 Prof. Dr. İsmail Efil. İşletmelerde Yönetim ve Organizasyon. Dora Bursa.2010 Richard Daft, Organization Theory and Design, Cenage Learning Stephen Robbins, Organization Theory, Prentice Hall
23	Assesment	
TERM LEARNING ACTIVITIES		NUMBE R
Midterm Exam		1
Quiz		0
Home work-project		0
Final Exam		1
Total		2
Contribution of Term (Year) Learning Activities to Success Grade		40.00
Contribution of Final Exam to Success Grade		60.00
Total		100.00
Measurement and Evaluation Techniques Used in the Course		
24	ECTS / WORK LOAD TABLE	

Activites	Number	Duration (hour)	Total Work Load (hour)
Theoretical	14	3.00	42.00
Practicals/Labs	0	0.00	0.00
Self study and preperation	14	3.00	42.00
Homeworks	0	0.00	0.00
Projects	0	0.00	0.00
Field Studies	0	0.00	0.00
Midterm exams	1	30.00	30.00
Others	1	26.00	26.00
Final Exams	1	40.00	40.00
Total Work Load			210.00
Total work load/ 30 hr			6.00
ECTS Credit of the Course			6.00

25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	3	2	3	3	0	0	0	2	0	4	0	2	0	0	0	0
ÖK2	3	2	3	3	0	0	0	2	0	4	0	2	0	0	0	0
ÖK3	5	2	3	3	0	0	0	2	0	4	0	2	0	0	0	0
ÖK4	2	5	5	3	0	0	0	2	0	4	0	2	0	0	0	0
ÖK5	2	5	5	3	0	0	0	0	0	4	0	2	0	0	0	0
LO: Learning Objectives PQ: Program Qualifications																
Contribution Level:	1 very low			2 low			3 Medium			4 High			5 Very High			