

HEALTH INSTITUTIONS IN HUMAN RESOURCES MANAGEMENT

1	Course Title:	HEALTH INSTITUTIONS IN HUMAN RESOURCES MANAGEMENT	
2	Course Code:	TDS1406	
3	Type of Course:	Optional	
4	Level of Course:	First Cycle	
5	Year of Study:	1	
6	Semester:	1	
7	ECTS Credits Allocated:	3.00	
8	Theoretical (hour/week):	1.00	
9	Practice (hour/week):	0.00	
10	Laboratory (hour/week):	0	
11	Prerequisites:		
12	Language:	Turkish	
13	Mode of Delivery:	Face to face	
14	Course Coordinator:	Prof. Dr. SİNEM SOMUNOĞLU İKİNCİ	
15	Course Lecturers:	Doç. Dr. Sinem SOMUNOĞLU İKİNCİ	
16	Contact information of the Course Coordinator:	ssomunoglu@uludag.edu.tr, 294 24 93, Uludağ Üniversitesi Sağlık Hizmetleri Meslek Yüksekokulu, 16059 Nilüfer, Bursa	
17	Website:		
18	Objective of the Course:	<p>From the perspective of health sector, human resources is expressed as a health manpower who produces health services. Health services should be produced effectively and efficiently to raise the level of population health and respond to the expectations. To realize of this aim health personnel should be worked as efficiently and with high performance. Considering the production process of health care and the mission of health care workers, it is seen that human resources management increasingly becomes important. Due to these considerations, some informations will be given to students related with the basic functions of human resource management, the importance of personnel selection and supply process, motivation and performance of employee and importance of teamwork in health sector.</p>	
19	Contribution of the Course to Professional Development:		
20	Learning Outcomes:		
		1	To understand the importance of human resource management in health institutions
		2	To understand the importance of human resources planning
		3	To take information related with motivation and employee performance
		4	To understand the importance of teamwork in health sector
		5	To learn basic information related with health and safety of employees
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21	Course Content:	
	Course Content:	
Week	Theoretical	Practice
1	The Concept of Human Resource Management and General Framework	
2	The Development, Importance and Principles of Human Resource Management	
3	General Overview on Job Analysis, Job Description, Job Requirements, Job Study and Job Design in Human Resource Management	
4	General Overview on Job Analysis, Job Description, Job Requirements, Job Study and Job Design in Human Resource Management	
5	Human Resource Planning and Basic Principles	
6	Human Resource Supply and Selection Process	
7	Employee Performance and Evaluation of Success	
8	Motivation Process and Wage Management	
9	In-Service Training	
10	Career Development	
11	Leadership in Human Resource Management and it's Importance	
12	Total Quality Management Approach and Teamwork	
13	Total Quality Management Approach and Teamwork	
14	Employee Health and Safety	
22	Textbooks, References and/or Other Materials:	1.Kavuncubaşı Ş. ve Yıldırım S. Hospital and Healthcare Management, Siyasal Kitabevi, Ankara,2010. 2. Barlı Ö.Behavioral Science and Organizational Behavior, Afşar Matbaacılık, Erzurum, 2010.
23	Assesment	
TERM LEARNING ACTIVITIES		NUMBE R
Midterm Exam		1
Quiz		0
Home work-project		1
Final Exam		1
Total		3
Contribution of Term (Year) Learning Activities to Success Grade		40.00
Contribution of Final Exam to Success Grade		60.00
Total		100.00
Measurement and Evaluation Techniques Used in the Course		
24	ECTS / WORK LOAD TABLE	

Activites	Number	Duration (hour)	Total Work Load (hour)
Theoretical	14	1.00	14.00
Practicals/Labs	0	0.00	0.00
Self study and preperation	7	1.00	7.00
Homeworks	1	3.00	3.00
Projects	0	0.00	0.00
Field Studies	0	0.00	0.00
Midterm exams	1	4.00	4.00
Others	0	0.00	0.00
Final Exams	1	7.00	7.00
Total Work Load			39.00
Total work load/ 30 hr			1.17
ECTS Credit of the Course			3.00

25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK3	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0
ÖK4	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	0
ÖK5	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0
LO: Learning Objectives PQ: Program Qualifications																
Contribution Level:	1 very low		2 low			3 Medium			4 High			5 Very High				