

MANAGEMENT IN NURSING

1	Course Title:	MANAGEMENT IN NURSING
2	Course Code:	HEM4009
3	Type of Course:	Compulsory
4	Level of Course:	First Cycle
5	Year of Study:	4
6	Semester:	7
7	ECTS Credits Allocated:	5.00
8	Theoretical (hour/week):	4.00
9	Practice (hour/week):	4.00
10	Laboratory (hour/week):	0
11	Prerequisites:	-
12	Language:	Turkish
13	Mode of Delivery:	Face to face
14	Course Coordinator:	Öğr. Gör. Dr. HAVA GÖKDERE ÇINAR
15	Course Lecturers:	Öğr.Gör. Hava Gökdere Çinar Öğr. Gör. Semra Sürenler Öğr. Gör. Nejla Aydınoglu Öğr. Gör. Gonca Buran Hicran Yıldız, PhD, Lecturer Semra Sürenler, MSc, Lecturer Nejla Aydınoglu, Lecturer Gonca Buran, Lecturer
16	Contact information of the Course Coordinator:	e-posta:havagokdere@uludag.edu.tr tlf: 02242942459 Uludağ Üniversitesi, Sağlık Yüksekokulu, Bursa. e-mail: havagokdere@uludag.edu.tr Phone number: 02242942459 Uludag University School of Health/ Bursa.
17	Website:	http://saglikyo.uludag.edu.tr/Dersicerikleri.html
18	Objective of the Course:	Management principles, concepts, theories and tools, to teach students and ways to use them to teach nursing services; planning, organization, implementation, evaluation and coordination of nursing services related to the management activities to gain knowledge, attitudes and skills
19	Contribution of the Course to Professional Development:	
20	Learning Outcomes:	
	1	Knowledge of the basic concepts of health institutions and to establish the relationship between these concepts
	2	To understand the principles and theories of management
	3	To understand the use of health in the field of management principles and theories
	4	To understand the organization and functioning of health and nursing services in the world and Turkey
	5	To apply management process including planning, organizing, executing and evaluating.
	6	To evaluate the management process

	7	Knowledge of the factors that affect the management process
	8	Ability to identify problems encountered in the management of nursing and health institutions
	9	To solve the problems encountered in the management of health institutions and nursing
	10	Knowledge of legislation, regulations and laws related to the nursing profession

21	Course Content:	
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Course Content:		
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Week	Theoretical	Practice
1	Basic concepts of management science	Clinic Practice
2	Roles and responsibilities of nurse administrator	Clinic Practice
3	Management and organization of health services	Clinic Practice
4	Human resources management in the health services	Clinic Practice
5	Financial management in the health services	Clinic Practice
6	Knowledge management in the health services	Clinic Practice
7	Total quality management in the health services	Clinic Practice
8	Organizational culture in the health services	Clinic Practice
9	Use audit and performance evaluation in the health services	Clinic Practice
10	Problem solving and decision-making process in the health services	Clinic Practice
11	Motivation and job satisfaction in the health care	Clinic Practice
12	Risk management in the health services	Clinic Practice
13	Time and meeting management in the health services	Clinic Practice
14	Legal and ethic regulations related to healthcare/nursing	Clinic Practice

22	Textbooks, References and/or Other Materials:	Hayran O, Sur H. Hastane Yöneticiliği. Nobel Tıp Kitabevi. İstanbul, 1997. Sabuncuoğlu Z. İnsan Kaynakları Yönetimi. Ezgi Kitapevi, Bursa, 2000. Kavunçubaşı Ş. Hastane ve Sağlık Kurumları Yönetimi. Siyasal Kitabevi, Ankara, 2000. Uyer G, Kocaman G, Oktay S, Argon G, Abaan S. Hemşirelik Hizmetleri Yönetimi El Kitabı, Vehbi Koç Vakfı Yayınları, Birlik Ofset, İstanbul, 1996. Velioğlu P, Oktay S. Sağlık Kurumları Yönetimi, Anadolu Üniversitesi Açık Öğretim Fakültesi Yayınları, Eskişehir, 1995.
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23	Assesment	
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TERM LEARNING ACTIVITIES	NUMBER	WEIGHT
Midterm Exam	1	30.00
Quiz	1	10.00
Home work-project	0	0.00

Final Exam	1	60.00
Total	3	100.00
Contribution of Term (Year) Learning Activities to Success Grade		40.00
Contribution of Final Exam to Success Grade		60.00
Total		100.00
Measurement and Evaluation Techniques Used in the Course		
24	ECTS / WORK LOAD TABLE	

Activites	Number	Duration (hour)	Total Work Load (hour)
Theoretical	14	2.00	28.00
Practicals/Labs	14	2.00	28.00
Self study and preperation	14	1.00	14.00
Homeworks	0	0.00	0.00
Projects	0	0.00	0.00
Field Studies	0	0.00	0.00
Midterm exams	1	10.00	10.00
Others	0	0.00	0.00
Final Exams	1	10.00	10.00
Total Work Load			90.00
Total work load/ 30 hr			3.00
ECTS Credit of the Course			5.00

25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	5	5	0	0	0	0	0	0	0	0	0	5	0	0	0	0
ÖK2	5	5	0	0	0	0	0	0	0	0	0	5	0	0	0	0
ÖK3	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK4	0	0	4	0	0	0	5	4	0	5	0	0	0	0	0	0
ÖK5	4	0	0	0	5	0	5	0	0	0	0	0	0	0	0	0
ÖK6	0	0	0	4	5	3	0	0	0	0	0	0	0	0	0	0
ÖK7	4	0	0	5	4	0	0	0	0	0	0	0	0	0	0	0
ÖK8	5	0	0	5	5	5	0	0	0	0	0	0	0	0	0	0
ÖK9	0	0	0	0	4	5	4	5	0	0	0	0	0	0	0	0
ÖK10	0	0	0	0	0	0	5	0	0	3	4	5	0	0	0	0
LO: Learning Objectives PQ: Program Qualifications																

Contribution Level:	1 very low	2 low	3 Medium	4 High	5 Very High
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