INDUSTRIAL AND ORGANIZATION PSYCHOLOGY

1	Course Title:	INDUSTRIAL AND ORGANIZATION PSYCHOLOGY
2	Course Code:	CAL3403
3	Type of Course:	Optional
4	Level of Course:	First Cycle
5	Year of Study:	3
6	Semester:	5
7	ECTS Credits Allocated:	5.00
8	Theoretical (hour/week):	3.00
9	Practice (hour/week):	0.00
10	Laboratory (hour/week):	0
11	Prerequisites:	None
12	Language:	Turkish
13	Mode of Delivery:	Face to face
14	Course Coordinator:	Prof. Dr. Aşkın Keser
15	Course Lecturers:	
16	Contact information of the Course Coordinator:	Uludag Üniv. İİBF Çalışma Ekonomisi Bölümü. e-posta: saytac@uludag.edu.tr telefon: 224 2941131
17	Website:	
18	Objective of the Course:	Examine the behaviour of individuals and offer to solve the problems at work
19	Contribution of the Course to Professional Development:	
20	Learning Outcomes:	

	1	Define industrial and organization psychology
	2	Knows cognitive processes in organization
	3	Learn types of organizational structures
	4	Define the concept of morale and faith in organization
	5	Explain employees' attitudes toward work
	6	Learn leadership approaches
	7	Understand development process of the organization
	8	Knows cultural structure differences
	9	
	10	

21	Course Content:

Course Content:

Week	Theoretical	Practice
1	Introduction	
2	Organizational Structure	
3	Cognitive Processes:Learning-Perception and Attribution Processes	
4	Morale and Beliefs in Organization	
5	Attitudes in Organization and Measurement of Attitudes	

6	Values in the Organization	
7	Effective Communication Models in Organization and Body Language	
8	Approaches to Leadership in the Organization: Modern Leadership Theories	
9	Team Management in the Organization	
10	Cultural Differences in the Organization	
11	Organizational Development and Organizational Development Techniques	
12	Organization and Environment	
13	Organization and technology	
14	Job Design	

22	Textbooks, References and/or Other Materials:	Paul Spector, Industrial and Organizational Psychology, Wiley; 5 edition , January 2, 2008 John Miner, Industrial/Organizational Psychology, M E Sharpe Inc, 2011 Handan Kepir Sinangil,, Endüstri ve Örgüt Psikolojisinin İş Yaşamına Katkıları, MESS Mercek, Ocak 1998 Suna Tevruz, (Ed.) Endüstri ve Örgüt Psikolojisi, Türk Psikologlar Derneği Yayını, 1996 Muchinsky, P. M., Psychology applied to work. 5th Edition. Pacific Grove, Cal.: Brooks/Cole Publishing Company. 1997

Activites		Number	Duration (hour)	Total Work Load (hour)
Theoretical	Midterm Exam 1	40 / 14 / 100	2.00	28.00
Practicals/Labs		0	0.00	0.00
Self study and preperation	Home work-project 0	0.00 / 14	4.00	56.00
Homeworks		2	10.00	20.00
Projects	Total 2	100.00 / 0	0.00	0.00
Field Studies		0	0.00	0.00
Midterm exams	Success Grade	1	20.00	20.00
Others		0	0.00	0.00
Final Exams	Total	100.00 / 1	30.00	30.00
Total Work Load				174.00
Total work load/ 30 hr	Course			5.13
ECTS Credit of the Course				5.00

24 ECTS / WORK LOAD TABLE

25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	3	2	0	3	2	0	0	0	3	2	0	0	0	0	0	0
ÖK2	2	3	0	2	3	0	0	0	2	3	0	0	0	0	0	0
ÖK3	3	2	0	2	2	0	0	0	3	2	0	0	0	0	0	0
ÖK4	1	1	0	3	3	0	0	0	1	1	0	0	0	0	0	0

ÖK5	2	2	0	2	2	0	0	0	2	1	0	0	0	0	0	0
ÖK6	2	1	0	2	3	0	0	0	2	1	0	0	0	0	0	0
ÖK7	2	2	0	3	2	0	0	0	2	2	0	0	0	0	0	0
ÖK8	3	2	0	2	2	0	0	0	3	2	0	0	0	0	0	0

LO: Learning Objectives PQ: Program Qualifications				
Contribution Level:	**1 very low**	**2 low**	**3 Medium**	**4 High**	**5 Very High**