

CAREER MANAGEMENT

1	Course Title:	CAREER MANAGEMENT
2	Course Code:	CPI5107
3	Type of Course:	Optional
4	Level of Course:	Second Cycle
5	Year of Study:	1
6	Semester:	1
7	ECTS Credits Allocated:	5.00
8	Theoretical (hour/week):	2.00
9	Practice (hour/week):	0.00
10	Laboratory (hour/week):	0
11	Prerequisites:	N/A
12	Language:	Turkish
13	Mode of Delivery:	Face to face
14	Course Coordinator:	Prof. Dr. SERPİL AYTAÇ
15	Course Lecturers:	Prof. Dr. Serpil Aytaç
16	Contact information of the Course Coordinator:	saytac@uludag.edu.tr, 05323182378, Uludağ Üniversitesi İİBF-Görükle-BURSA
17	Website:	
18	Objective of the Course:	This programme combines an in-depth study of career management, counselling and coaching with practical training in career counselling skills, the development of research skills and the academic study of behaviour at work. It will enable to critically evaluate theory, research and practice in these fields.
19	Contribution of the Course to Professional Development:	
20	Learning Outcomes:	
	1	End of the course, students learn the process of career management in organizations. Management to ensure that the development of society 'how', 'why' and 'where' critical theoretical perspective that requires contributions and having to provide support for these acquisitions under the application and perform their final projects, to transfer these acquisitions in working life
	2	What is the career management in human resources management?
	3	What is the relationship with other human resource management functions and Career?
	4	What are the benefits of organizational and individual career management?
	5	Human Resources Management with a view to the interpretation of the basic concepts of career
	6	Employees and management career in Human Resources Management to ensure that the development of society 'how', 'why' and 'where' critical theoretical perspective that requires contributions and having to provide support for these acquisitions under the application and perform their final projects, to transfer these acquisitions in working life.
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21	Course Content:		
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Week	Theoretical	Practice	
1	What is the definition of Career and Management?.		
2	Career management models		
3	Career management and importance at HR management		
4	The history of career management in literature,		
5	Theoretical point of view of career management		
6	In terms of individual and organizational career management,		
7	Employees, managers and HR management roles in a career experts		
8	Differences and career management		
9	Sectors and career management		
10	Examination of career management by sectors		
11	Career management issues		
12	Teamwork in the career management		
13	Relationship between career management and performance,		
14	Results oriented career management and benefits		
22	Textbooks, References and/or Other Materials:	Career Management by Jeffrey H. Greenhaus, Gerard A. Callanan and Veronica M. (Maria) Godshalk (Nov 11, 2009) Serpil Aytac, (2006) Kariyer planlaması,Yönetimi, Geliştirilmesi ve sorunları, Ezgi yayınevi, Bursa	
23	Assesment		
TERM LEARNING ACTIVITIES		NUMBER	WEIGHT
Midterm Exam		0	0.00
Quiz		0	0.00
Home work-project		1	30.00
Final Exam		1	70.00
Total		2	100.00
Contribution of Term (Year) Learning Activities to Success Grade		30.00	
Contribution of Final Exam to Success Grade		70.00	
Total		100.00	
Measurement and Evaluation Techniques Used in the Course			
24	ECTS / WORK LOAD TABLE		

Activites	Number	Duration (hour)	Total Work Load (hour)
Theoretical	14	2.00	28.00
Practicals/Labs	0	0.00	0.00
Self study and preperation	14	3.00	42.00
Homeworks	1	20.00	20.00
Projects	0	0.00	0.00
Field Studies	0	0.00	0.00
Midterm exams	0	0.00	0.00
Others	1	25.00	25.00
Final Exams	1	30.00	30.00
Total Work Load			145.00
Total work load/ 30 hr			4.83
ECTS Credit of the Course			5.00

25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	5	5	0	3	0	0	0	0	0	0	0	0	0	0	0	0
ÖK2	5	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0
ÖK3	4	4	0	3	0	0	0	0	0	4	0	0	0	0	0	0
ÖK4	4	5	0	4	0	3	0	0	0	0	0	0	0	0	0	0
ÖK5	5	5	0	0	0	4	0	0	0	4	0	0	0	0	0	0
ÖK6	4	3	4	0	0	4	0	0	0	0	0	0	0	0	0	0
LO: Learning Objectives PQ: Program Qualifications																
Contribution Level:	1 very low			2 low			3 Medium			4 High			5 Very High			