

LABOUR LAW PRACTICES IN HUMAN RESOURCES

1	Course Title:	LABOUR LAW PRACTICES IN HUMAN RESOURCES	
2	Course Code:	CPI5104	
3	Type of Course:	Compulsory	
4	Level of Course:	Second Cycle	
5	Year of Study:	1	
6	Semester:	2	
7	ECTS Credits Allocated:	4.00	
8	Theoretical (hour/week):	3.00	
9	Practice (hour/week):	0.00	
10	Laboratory (hour/week):	0	
11	Prerequisites:	None	
12	Language:	Turkish	
13	Mode of Delivery:	Face to face	
14	Course Coordinator:	Prof. Dr. İLKNUR KILKIŞ	
15	Course Lecturers:		
16	Contact information of the Course Coordinator:		
17	Website:		
18	Objective of the Course:	Relationships with enterprises and institutions as well as its relations with the staff and sample documents and correspondence within the framework of the legislation by demonstrating the skill to maintain the framework of human resource management activities in compliance with the law.	
19	Contribution of the Course to Professional Development:		
20	Learning Outcomes:		
		1	Contract of employment legislation and make the appropriate nature of the work.
		2	Worker's rights and obligations during the course of employment contract and to have knowledge of the business.
		3	Work situations that arise during the process requirements, such as accident at work or be able to work overtime.
		4	Operating under the legislation bans and mandatory to have general information about employment obligations.
		5	Occupational health and safety measures to be taken against the possible risks and develop safe behavior models.
		6	Develop new models in times of emergency legislation in labor relations in the workplace.
		7	Termination of labor contracts, general information about appropriate places to have notice and compensation calculations.
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		10	
21	Course Content:		
		Course Content:	

Week	Theoretical	Practice		
1	Some basic concepts used in the Labor Law			
2	Type of labor contracts, contract terms and provisions of the importance of shape			
3	Depending on the nature of work to create the sample business contracts			
4	Work overtime or working conditions are modified during the course of the worker and the notification procedures for the examination of the relevant institutions			
5	Admonitions to the employee for various reasons, the process of taking the content and operation of defense workers			
6	Human Resources department for taking measures in the workplace occupational health and safety investigation obligations			
7	Job security (reinstatement), the process of investigation within the framework of legislation and practice			
8	Emphasizing the important issues by evaluating the sample of cases reinstatement			
9	The importance of workers' personal file and should be included in the documents			
10	Informing and training employees in the field of occupational health and safety			
11	Special groups (disabled, pregnant women,			
Activites		Number	Duration (hour)	Total Work Load (hour)
Theoretical	giving process and notification procedures to give effect to working practices	14	2.00	28.00
Practicals/Labs		0	0.00	0.00
Self study and preparation	contracts and employment agreements to terminate the process of justification can be	14	3.00	42.00
Homeworks		1	30.00	30.00
14	Projects Upon the expiration of the contract for compensation calculations and preparation	0	0.00	0.00
Field Studies		0	0.00	0.00
Midterm Exams		0	0.00	0.00
Others		0	0.00	0.00
Final Exams	Materials: Hukuku Uygulamaları, Seçkin Yayıncılık, 2008	5	1.00	5.00
Total Work Load				150.00
Total work load/ 30 hr		Yayınları, Konya 2009		5.00
ECTS Credit of the Course				4.00
		Çalışmaları, Seçkin Yayıncılık, Ankara 2012 4.Özgür Oğuz, AB Direktifleri ve Türk İş Hukukunda İş Sağlığı ve Güvenliğinde İşverenlerin Yükümlülükleri ve İşçilerin Hakları, Legal Yayıncılık, 2011 5.Cumhur Sinan Özdemir, Açıklamalı-İçtihatlı İş Mevzuatı Rehberi, Maliye Hesap Uzmanları Derneği Yayını, 2011 6.Şahin Çil, İş Hukuku Yargıtay İlke Kararları 9. Hukuk Dairesi 2008-2009-2010 Yılları, Turhan Kitabevi, Ankara 2010		
23	Assesment			
TERM LEARNING ACTIVITIES		NUMBE R	WEIGHT	

Midterm Exam	0	0.00
Quiz	0	0.00
Home work-project	1	25.00
Final Exam	1	75.00
Total	2	100.00
Contribution of Term (Year) Learning Activities to Success Grade		25.00
Contribution of Final Exam to Success Grade		75.00
Total		100.00
Measurement and Evaluation Techniques Used in the Course		
24	ECTS / WORK LOAD TABLE	

25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	5	3	0	0	0	5	0	0	4	0	0	0	0	0	0	0
ÖK2	5	3	4	0	0	5	0	0	4	0	0	0	0	0	0	0
ÖK3	5	3	0	0	0	5	0	0	4	0	0	0	0	0	0	0
ÖK4	5	3	4	4	0	5	0	3	4	3	0	0	0	0	0	0
ÖK5	5	3	4	4	0	5	0	3	4	3	0	0	0	0	0	0
ÖK6	5	3	0	4	4	5	0	3	4	0	0	0	0	0	0	0
ÖK7	5	3	0	0	0	5	0	0	4	0	0	0	0	0	0	0
LO: Learning Objectives PQ: Program Qualifications																
Contribution Level:	1 very low			2 low			3 Medium			4 High			5 Very High			