ORGANIZATION THEORY

1	Course Title:	ORGANIZATION THEORY
2	Course Code:	ISL2104
3	Type of Course:	Compulsory
4	Level of Course:	First Cycle
5	Year of Study:	2
6	Semester:	4
7	ECTS Credits Allocated:	5.00
8	Theoretical (hour/week):	3.00
9	Practice (hour/week):	0.00
10	Laboratory (hour/week):	0
11	Prerequisites:	
12	Language:	English
13	Mode of Delivery:	Face to face
14	Course Coordinator:	Prof. Dr. BİLÇİN MEYDAN
15	Course Lecturers:	Prof. Dr. Bilçin Meydan Prof. Dr. Mehmet ERYILMAZ Dr. Öğrt.Üyesi Mehlika Saraç
16	Contact information of the Course Coordinator:	btak@uludag.edu.tr
17	Website:	
18	Objective of the Course:	To teach the meaning of organization as structure and organizing as a proces; to introduce the contextual and structural parameters of organization design; to build a practical uncderstanding about organizational design options to the students.
19	Contribution of the Course to Professional Development:	To build a competency for desinging and redesigning organizational structure and process and also for diagnosing and solving organizational problems arised from structural design.
20	Learning Outcomes:	

	1	Understanding organizations as structure and process
	2	Understanding the impact of tthe organizational design on corporate performance
	3	Recognizind Universal and contingent organizational design options
	4	Understanding the importance of the Environment, technology, size and strategy as contingent factors.
	5	Understanding what formalization is and its effects on structure and daily management.
	6	Understanding what centratilaziton and decentralization are and their effects on structure and daily management.
	7	Understanding what differantiation/complexity is and its effects on structure and daily management.
	8	Learning organizational design models
	9	Understandin weaknesses and strengths aspects of functional, divisional, hybrid and matrix forms.
	10	Enable students to analize and solve problems steam from organizational designç

21	Course Content:	
	Course Content:	

Week	Theoretical	Practice

1	Organizations as structure and processes	
2	The effects of the organizational design on organizational performance	
3	Organiztional design : Universal and Contingency Approaches	
4	Organizational design: Contingent/contextual imperatives	
5	Organizational design: Contingent/contextual imperatives - environment, organizational life cycle and size	
6	Contingent/contextual imperatives - technology and strategy	
7	Organizational design: Structural components: formalization	
8	Organizational design: Structural components: centralization and authority	
9	Organizational design: Structural components: Differenciation /complexty	
10	Functional form: Advantages and disadvantages	
11	Divisional (M) form (product/SBU): Advantages and disadvantages	
12	Divisional (M) form (geografic/ customer): Advantages and disadvantages	
13	Hybrid forms: Advantages and disadvantages	

Activites	Number	Duration (hour)	Total Work Load (hour)
Theoretical	14	3.00	42.00
Practicals/Labs	0	0.00	0.00
Self study and preperation	14	3.00	42.00
Homeworks	0	0.00	0.00
Projects	0	0.00	0.00
Field Studies	0	0.00	0.00
Midterm exams	1	30.00	30.00
Others	0	0.00	0.00
Final Exams	1	40.00	40.00
Total Work Load			154.00
Total Work Load / 30 (h)			5.13
ECTS Credit of the Course			5.00

Materials: Edition, South Western College Publishing, 1998

TERM LEARNING ACTIVITIES	NUMBER	WEIGHT
Quiz	0	0.00
Midterm exams	1	60.00
Final Exams	1	40.00
Contribution of Term (Year) Learning Activities to		40.00
Contribution of Final Exam to Success Grade		60.00

Measurement and Evaluation Techniques Used in the Course	Written exams with multiple-choised technique.

24	**ECTS / WORK LOAD TABLE**

25	**CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS**															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	5	5	3	3	3	4	3	3	3	3	3	2	0	0	0	0
ÖK2	5	5	3	3	3	4	3	3	3	3	3	2	0	0	0	0
ÖK3	3	3	2	3	3	3	2	3	2	2	2	2	0	0	0	0

ÖK4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ÖK10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

LO: Learning Objectives   PQ: Program Qualifications

Contribution Level:	**1 very low**	**2 low**	**3 Medium**	**4 High**	**5 Very High**