

ATYPICAL EMPLOYMENT RELATIONS

1	Course Title:	ATYPICAL EMPLOYMENT RELATIONS	
2	Course Code:	OZH6109	
3	Type of Course:	Optional	
4	Level of Course:	Third Cycle	
5	Year of Study:	1	
6	Semester:	1	
7	ECTS Credits Allocated:	7.00	
8	Theoretical (hour/week):	3.00	
9	Practice (hour/week):	0.00	
10	Laboratory (hour/week):	3	
11	Prerequisites:	none	
12	Language:	Turkish	
13	Mode of Delivery:	Face to face	
14	Course Coordinator:	Doç. Dr. KAMİL AHMET SEVİMLİ	
15	Course Lecturers:		
16	Contact information of the Course Coordinator:	ahmetsevimli@gmail.com	
17	Website:		
18	Objective of the Course:	To understand the concepts of typical and atypical labour relations and to comprehend the types of atypical labour relations.	
19	Contribution of the Course to Professional Development:	This course examines atypical labour relations and learns the differences between them and their application areas. Develops the ability to reason about the solutions by following the current developments in labour law and examining the current problems, case law and doctrine regarding flexibility and atypical labour relations.	
20	Learning Outcomes:		
		1	To understand the concept of flexibility in labour law and the reasons for the need for flexibility
		2	To be able to evaluate the element of dependency in atypical labour relations
		3	To identify typical labour relations and to understand atypical labour relations
		4	To learn atypical types of labour relations
		5	To have a command of the legal rules, case law and doctrine applicable to atypical labour relations
		6	To gain the ability to evaluate the new types of employment relations that may arise with technological developments within the scope of labour law
		7	To be able to propose solutions to the problems encountered in atypical labour relations
		8	
		9	
		10	
21	Course Content:		
		Course Content:	
Week	Theoretical	Practice	

1	Evaluation in terms of typical and atypical labour relations and the element of dependency	
2	The concept of flexibility in labour relations and flexicurity	
3	Permanent and transitory labour contracts	
4	Fixed term and indefinite term labour contracts	
5	Maximum term and minimum term employment contracts	
6	Seasonal labour contracts	
7	Full-time and part-time labour contracts	
8	On-call labour contracts	
9	Remote (tele) work	
10	Team contracts	
11	Temporary employment relationship	
12	Shifting work schedules and work sharing	
13	Digital labour platform workers	
14	Evaluation of the Court of Cassation decisions on atypical labour relations	

Activites	Number	Duration (hour)	Total Work Load (hour)
Theoretical	14	3.00	42.00
Practicals/Labs	14	3.00	42.00
Self study and preperation	14	3.00	42.00
Homeworks	14	5.00	70.00
Projects	0	0.00	0.00
Field Studies	0	0.00	0.00
Midterm exams	1	7.00	7.00
Others	0	0.00	0.00
Final Exams	1	7.00	7.00
Total Work Load			210.00
Total work load/ 30 hr			7.00
ECTS Credit of the Course			7.00

22	Textbooks, References and/or Other Materials:	<p>Nuri Çelik, Nurşen Caniklioğlu, Talat Canbolat, Ercüment Özkaraca, İş Hukuku Dersleri, Beta Yayınları, Ekim 2021.</p> <ul style="list-style-type: none">• Sarper Süzek, İş Hukuku, Beta Yayınları, Eylül 2021.• Ömer Ekmekçi, Esra Yiğit, Bireysel İş Hukuku Dersleri, On İki Levha Yayıncılık, Kasım 2021.• Hamdi Mollamahmutoğlu, Muhittin Astarlı, Ulaş Baysal, İş Hukuku Ders Kitabı, Lykeion Yayınları, Ekim 2022.• Savaş Taşkent, Öner Eyrenci, Devrim Ulucan, Esra Başkan, Bireysel İş Hukuku, Beta Yayınları, Kasım 2020.• Tankut Centel, Kenan Tunçomağ, İş Hukukunun Esasları, Beta Yayınları, Temmuz 2022.• Şükran Ertürk, İş Hukuku Dersleri Bireysel İş Hukuku, Yetkin Yayınları, Eylül 2022.• Emine Tuncay Senyen Kaplan, Bireysel İş Hukuku, Yetkin Yayınları, Eylül 2022.• Ercan Güven, Ufuk Aydın, Bireysel İş Hukuku, Nisan Kitabevi, Ekim 2020.• Haluk Hadi Sümer, İş Hukuku, Seçkin Yayıncılık, Eylül 2022.• Ercan Akyiğit, Bireysel İş Hukuku Ders Kitabı, Seçkin Yayıncılık, Ekim 2021.• Müjdat Şakar, İş Hukuku ve Sosyal Güvenlik Hukuku, Beta Yayınları, Ekim 2021.• M. Fatih Uşan, Canan Erdoğan, İş ve Sosyal Güvenlik Hukuku, Seçkin Yayıncılık, Eylül 2022.• Ömer Ekmekçi, Toplu İş Hukuku Dersleri, On İki Levha Yayıncılık, Nisan 2022.• A. Can Tuncay, Burcu Savaş Kutsal, Toplu İş Hukuku, Beta Yayınları, Ekim 2019.• Melda Sur, İş Hukuku Toplu İlişkiler, Turhan Kitabevi, Şubat 2022.• Ercan Akyiğit, Toplu İş Hukuku, Seçkin Yayıncılık, Ekim 2020.• Ali Güzel, Ali Rıza Okur, Nurşen Caniklioğlu, Sosyal Güvenlik Hukuku, Beta Yayınları, Kasım 2021.• A. Can Tuncay, Ömer Ekmekçi, Sosyal Güvenlik Hukuku Dersleri, Beta Yayınları, Ekim 2021.• M. Fatih Uşan, Türk Sosyal Güvenlik Hukukunun Temel Esasları, Seçkin Yayıncılık, Eylül 2022• Tankut Centel, Türk Sosyal Güvenlik Hukuku, On İki Levha Yayıncılık, Temmuz 2021.• Haluk Hadi Sümer, Sosyal Güvenlik Hukuku, Seçkin Yayıncılık, Eylül 2022.	
23	Assesment		
TERM LEARNING ACTIVITIES		NUMBER	WEIGHT
Midterm Exam		1	20.00
Quiz		0	0.00
Home work-project		1	20.00
Final Exam		1	60.00
Total		3	100.00
Contribution of Term (Year) Learning Activities to Success Grade		40.00	
Contribution of Final Exam to Success Grade		60.00	
Total		100.00	
Measurement and Evaluation Techniques Used in the Course		Assessment tools used in this course are midterm and final exams and homework assignments.	
24	ECTS / WORK LOAD TABLE		

25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	4	5	5	4	3	4	5	5	4	4	5	0	0	0	0	0
ÖK2	4	3	3	4	5	4	5	3	3	4	4	0	0	0	0	0
ÖK3	5	4	5	3	3	4	4	3	5	4	5	0	0	0	0	0
ÖK4	5	5	4	4	4	3	3	5	4	5	4	0	0	0	0	0
ÖK5	4	3	4	4	5	5	4	5	3	4	4	0	0	0	0	0
ÖK6	5	4	5	5	3	3	4	3	4	5	3	0	0	0	0	0
ÖK7	3	3	4	5	4	5	5	4	3	4	5	0	0	0	0	0
LO: Learning Objectives PQ: Program Qualifications																
Contribution Level:	1 very low			2 low			3 Medium			4 High			5 Very High			