

# LABOUR AND SOCIAL SECURITY LAW

<b>1</b>	Course Title:	LABOUR AND SOCIAL SECURITY LAW	
<b>2</b>	Course Code:	ISGS231	
<b>3</b>	Type of Course:	Optional	
<b>4</b>	Level of Course:	Short Cycle	
<b>5</b>	Year of Study:	2	
<b>6</b>	Semester:	3	
<b>7</b>	ECTS Credits Allocated:	3.00	
<b>8</b>	Theoretical (hour/week):	1.00	
<b>9</b>	Practice (hour/week):	2.00	
<b>10</b>	Laboratory (hour/week):	0	
<b>11</b>	Prerequisites:	None	
<b>12</b>	Language:	Turkish	
<b>13</b>	Mode of Delivery:	Face to face	
<b>14</b>	Course Coordinator:		
<b>15</b>	Course Lecturers:	Meslek Yüksekokulları Yönetim Kurullarının görevlendirdiği öğretim elamanları.	
<b>16</b>	Contact information of the Course Coordinator:	BUÜ SBMYO Ali Osman Sönmez Kampüsü Telefon: (224) 296 05 29 Öğr.Gör. Tuğba ENGİN e-posta: tengin@uludag.edu.tr	
<b>17</b>	Website:		
<b>18</b>	Objective of the Course:	Understanding and understanding the importance of Labor Law and Social Security Law, acquiring theoretical and practical information about resolving labor disputes in practice in the light of legislation and judicial decisions, acquiring necessary information about the basic concepts of working life and the fundamental rights and obligations of the parties.	
<b>19</b>	Contribution of the Course to Professional Development:	This course provides to learn and use the basic concepts of individual, collective labor law and social security law. It contributes to the acquisition of the skills of detecting and resolving disputes that arise in practice.	
<b>20</b>	Learning Outcomes:		
		<b>1</b>	Being able to carry out his/her work duties at positions responsible with the labour relations and accounting in conformity with the laws.
		<b>2</b>	Being able to identify labour relations
		<b>3</b>	Being able to drawing up a labour contract
		<b>4</b>	Being able to comprehend the rights and obligations arising from different types of labour contracts
		<b>5</b>	Being able to fulfil the obligations arising from the labour contract
		<b>6</b>	Being able to terminate employment relation
		<b>7</b>	Being able to perform union related tasks
		<b>8</b>	Being able to eliminate risks that may arise during lifetime within the Turkish social security system and practices.
		<b>9</b>	
		<b>10</b>	
<b>21</b>	Course Content:		

Course Content:		
Week	Theoretical	Practice
1	Place Labour Law in Law Science and Its Basic Concepts 1. Concept of Employee 2. Concept of Employer 3. Employer Representative 4. Workplace	
2	Implementation Scope of Labour Law Labour Contract 1. Definition 2. Elements 3. Legal structure 4. Properties and types	
3	Constructing a labour contract Duties resulting from the labour contract	
4	Organization of the work Working hours	
5	Resting hours 1. Break time 2. Night break 3. Holidays 4. Annual leave	
6	Occupational health and safety Concepts Measures Obligations of the Parties Supervision	
7	Conditions that result in expiration of the Labour Contract 1. Expiration upon termination 2. Expiration without termination	
8	Midterm, Course Repetition	
9	Legal consequences of the expiration 1. Giving the certificate of employment to the employee 2. Taking certificate of release from the employee 3. Severance Pay	
10	Basic concepts about union rights Concept and right of collective agreement Right to strike and lockout	
11	Social Security Institution Scope and field of implementation Financing General health insurance	
12	Branches of insurance and codes of practice 1. Occupational accident and occupational illness insurance 2. Illness insurance 3. Unemployment insurance 4. Old age insurance	

<b>13</b>	5. Disability insurance 6. Survivor's insurance	
<b>14</b>	Current problems in the Social Security System and solutions	
<b>22</b>	Textbooks, References and/or Other Materials:	1- Yusuf Alper, İknur Kılış, Labor and Social Security Law, Dora Publishing. 2- Sarper Suzek, Labor Law, Beta Publishing. 3- Nuri Çelik, Nurşen Caniklioğlu, Talat Canbolat, Labor Law Courses, Beta Publishing. 4- A. Murat Demircioğlu, Tankut Centel, Labor Law, Beta Publishing. 5- 4857 numbered Labor Law and related legislation 6- Social Insurance and General Health Insurance Law No.5510 and related legislation
<b>23</b>	Assesment	
<b>TERM LEARNING ACTIVITIES</b>		<b>NUMBER</b>
Midterm Exam		1
Quiz		0
Home work-project		0
Final Exam		1
Total		2
Contribution of Term (Year) Learning Activities to Success Grade		40.00
Contribution of Final Exam to Success Grade		60.00
Total		100.00
Measurement and Evaluation Techniques Used in the Course		Measurement and Evaluation are carried out according to Bursa Uludağ University Associate Degree and Undergraduate Education and Training Regulations.
<b>24</b>	<b>ECTS / WORK LOAD TABLE</b>	

Activites	Number	Duration (hour)	Total Work Load (hour)
Theoretical	14	3.00	42.00
Practicals/Labs	0	0.00	0.00
Self study and preperation	14	2.00	28.00
Homeworks	0	0.00	0.00
Projects	0	0.00	0.00
Field Studies	0	0.00	0.00
Midterm exams	1	8.00	8.00
Others	0	0.00	0.00
Final Exams	1	12.00	12.00
Total Work Load			98.00
Total work load/ 30 hr			3.00
ECTS Credit of the Course			3.00

25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	5	3	2	4	4	3	3	3	4	4	3	3	0	0	0	0
ÖK2	4	2	5	3	5	1	5	1	4	4	3	4	0	0	0	0
ÖK3	4	2	3	4	4	1	5	1	4	4	4	2	0	0	0	0
ÖK4	4	2	3	3	4	1	4	1	4	3	4	3	0	0	0	0
ÖK5	5	2	4	1	4	1	4	1	1	1	3	3	0	0	0	0
ÖK6	4	1	4	3	1	3	3	4	4	1	5	3	0	0	0	0
ÖK7	4	4	4	4	3	3	5	1	4	4	5	5	0	0	0	0
ÖK8	4	3	4	2	5	4	4	4	4	1	4	1	0	0	0	0
<b>LO: Learning Objectives    PQ: Program Qualifications</b>																
<b>Contribution Level:</b>	<b>1 very low</b>			<b>2 low</b>			<b>3 Medium</b>			<b>4 High</b>			<b>5 Very High</b>			