

PSYCHOLOGY OF WORK

1	Course Title:	PSYCHOLOGY OF WORK
2	Course Code:	CAL3403
3	Type of Course:	Optional
4	Level of Course:	First Cycle
5	Year of Study:	3
6	Semester:	5
7	ECTS Credits Allocated:	5.00
8	Theoretical (hour/week):	3.00
9	Practice (hour/week):	0.00
10	Laboratory (hour/week):	0
11	Prerequisites:	
12	Language:	Turkish
13	Mode of Delivery:	Face to face
14	Course Coordinator:	Prof. Dr. SERPİL AYTAÇ
15	Course Lecturers:	Prof. Dr. Aşkın Keser
16	Contact information of the Course Coordinator:	saytac@uludag.edu.tr, 05323182378, Uludağ Üniversitesi, İİBF
17	Website:	
18	Objective of the Course:	To examine the behaviors of individuals in the organization, to understand the problems of the employee and the organization in the organization and to offer solutions.
19	Contribution of the Course to Professional Development:	It contributes to students' ability to produce solutions for psychological problems that employees in the organization may encounter.
20	Learning Outcomes:	
	1	Can define the organizational psychology.
	2	Understand the scope of organizational psychology topics.
	3	Can give information about the historical development of organizational psychology.
	4	It can give information about the meaning of working with a scientific psychological approach.
	5	Can explain the attitudes towards work of employees in organizations.
	6	It can carry out studies on the productivity criteria of the workplace.
	7	Can understand the change process in organizations.
	8	Can determine the appropriate motivation methods in the organization.
	9	It can produce policies that strengthen the satisfaction and commitment of the employees in the organization.
	10	Can produce proactive solutions to psychological problems that employees in the organization may encounter.
21	Course Content:	
	Course Content:	
Week	Theoretical	Practice
1	INTRODUCTION ORGANIZATIONAL PSYCHOLOGY-HISTORICAL PROCESS	
2	ORGANIZATIONAL COMMITMENT	

3	ORGANIZATIONAL CITIZENSHIP BEHAVIOR	
4	ORGANIZATIONAL CHANGE	
5	COMMUNICATION	
6	LEADERSHIP	
7	GROUP DYNAMICS AND SOCIOMETRY	
8	ORGANIZATIONAL CONFLICT	
9	TIME PLANNING	
10	ORGANIZATION CULTURE	
11	POLITICAL BEHAVIOR AND USE OF POWER IN ORGANIZATIONS	
12	TRUST AND JUSTICE IN ORGANIZATIONS	
13	MANAGEMENT OF EMOTIONS IN ORGANIZATIONS	
14	COUNTERPRODUCTIVE WORK BEHAVIOR	

22	Textbooks, References and/or Other Materials:	<p>Memet Zencirkıran-Aşkın Keser, Örgütsel Davranış, Dora Yayınları, 2018</p> <p>Aşkın Keser-Gözde Yılmaz-Senay Yürür, Çalışma Yaşamında Davranış Güncel Yaklaşımlar, Umutepe Yayınları, 2018</p> <p>Adrian Furnham, The Psychology of Behaviour at Work: The Individual in the Organization, Psychology Press, 2004</p>
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Activites	Number	Duration (hour)	Total Work Load (hour)
Theoretical	14	3.00	42.00
Practicals/Labs	0	0.00	0.00
Self study and preperation	14	3.00	42.00
Homeworks	2	20.00	40.00
Projects	0	0.00	0.00
Field Studies	0	0.00	0.00
Midterm exams	1	10.00	10.00
Others	0	0.00	0.00
Final Exams	1	20.00	20.00
Total Work Load			164.00
Total work load/ 30 hr			5.13
ECTS Credit of the Course			5.00

	<p>Yayın, 2007</p> <p>Tarık Solmuş (Ed.), İş ve Özel Yaşama Psikolojik Bakışlar, Epsilon Yayın, 2008</p> <p>Tarık Solmuş, İş Yaşamında Duygular, Beta 2004</p> <p>Zeyyat Sabuncuoğlu, Melek Tüz, Örgütsel Psikoloji, Furkan Ofset, 2008</p>
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23	Assesment	
TERM LEARNING ACTIVITIES	NUMBER	WEIGHT
Midterm Exam	1	40.00
Quiz	0	0.00
Home work-project	0	0.00

Final Exam	1	60.00
Total	2	100.00
Contribution of Term (Year) Learning Activities to Success Grade	40.00	
Contribution of Final Exam to Success Grade	60.00	
Total	100.00	
Measurement and Evaluation Techniques Used in the Course	Measurement and evaluation is made with multiple choice test questions and written questions.	

24 ECTS / WORK LOAD TABLE

25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	4	3	4	2	4	3	2	4	2	1	0	0	0	0	0	0
ÖK2	3	4	2	4	2	1	5	2	3	4	0	0	0	0	0	0
ÖK3	2	3	3	4	4	2	4	5	2	2	0	0	0	0	0	0
ÖK4	4	3	2	4	4	3	2	4	1	2	0	0	0	0	0	0
ÖK5	3	4	3	3	4	4	2	4	2	1	0	0	0	0	0	0
ÖK6	2	3	3	4	2	1	3	3	4	2	0	0	0	0	0	0
ÖK7	2	3	1	3	3	2	2	4	1	3	0	0	0	0	0	0
ÖK8	2	3	4	3	2	1	3	2	4	1	0	0	0	0	0	0
ÖK9	4	3	2	3	4	2	3	3	2	2	0	0	0	0	0	0
ÖK10	2	3	4	3	1	3	1	4	3	3	0	0	0	0	0	0
LO: Learning Objectives PQ: Program Qualifications																
Contribution Level:	1 very low		2 low		3 Medium		4 High		5 Very High							