

HUMAN RESOURCES MANAGEMENT

1	Course Title:	HUMAN RESOURCES MANAGEMENT	
2	Course Code:	ISL3104	
3	Type of Course:	Optional	
4	Level of Course:	First Cycle	
5	Year of Study:	3	
6	Semester:	6	
7	ECTS Credits Allocated:	5.00	
8	Theoretical (hour/week):	3.00	
9	Practice (hour/week):	0.00	
10	Laboratory (hour/week):	0	
11	Prerequisites:	None	
12	Language:	Turkish	
13	Mode of Delivery:	Face to face	
14	Course Coordinator:	Prof. Dr. YÜCEL SAYILAR	
15	Course Lecturers:	Prof.Dr. Yücel Sayılar Prof.Dr. Kurtuluş Kaymaz	
16	Contact information of the Course Coordinator:	Prof. Dr. Yücel Sayılar ysayilar@uludag.edu.tr	
17	Website:		
18	Objective of the Course:	Providing an introduction about the objectives of human resource management and the processes, methods to ensure effective use of human resources.	
19	Contribution of the Course to Professional Development:	to give technical and practical knowledge to business organization professionals regarding to HRM process and practices.	
20	Learning Outcomes:		
		1	Learning the importance of human resource management practices within the framework of business structure.
		2	Understanding the relationships between human resource management practices and business strategy.
		3	Explaining the basic objectives of human resource management
		4	Understanding the relationships between human resources management processes / practices.
		5	Learning the methods of human resource planning and business analysis.
		6	Learning about industrial relations and occupational safety.
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21	Course Content:		
		Course Content:	
Week	Theoretical	Practice	
1	Definition and Scope of Human Resource Management		

2	Organization of the Human Resources Department		
3	Basic Principles of Human Resource Management		
4	Human Resource Management Planning (1): Factors Affecting the Human Resource Planning, Human Resource Planning Analysis Methods		
5	Human Resource Management Planning (2): Types of Personnel, Human Resource Planning Implementation and Evaluation of Results		
6	Job Analysis and Job Descriptions		
7	Recruitment and Selecting Employee		
8	Training Management (1): Aims of Training, Training Needs Analysis, Training Planning		
9	Training Management (2): Implementation of Training, Training Measurement and Evaluation		
10	Career Development		
11	Performance Appraisal: Definition, Process and Methods		
Activites		Number	Duration (hour)
Theoretical		14	3.00
14	Industrial Relations, Occupational Health and		42.00
Practicals/Labs		0	0.00
Self study and preparation		1	38.00
22	Textbooks, References and/or Other		38.00
Homeworks		0	0.00
Projects		0	0.00
Field Studies		0	0.00
TERM LEARNING ACTIVITIES		NUMBER	WEIGHT
Midterm exams		1	20.00
Others		1	20.00
Final Exams		0	30.00
Total Work Load			150.00
Total Workload/ 30 hr		1	60.00
Final Exam			5.00
ECTS Credit of the Course			5.00
Contribution of Term (Year) Learning Activities to Success Grade		40.00	
Contribution of Final Exam to Success Grade		60.00	
Total		100.00	
Measurement and Evaluation Techniques Used in the Course		1 midterm and 1 final exam are scheduled.	
24	ECTS / WORK LOAD TABLE		

25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	1	4	2	1	1	1	3	2	5	5	3	1	0	0	0	0
ÖK2	1	4	4	1	1	1	4	3	5	5	2	1	0	0	0	0
ÖK3	1	4	1	1	1	1	3	2	5	5	3	1	0	0	0	0
ÖK4	1	3	1	1	1	1	4	4	5	5	2	1	0	0	0	0
ÖK5	1	5	1	1	1	1	4	1	4	4	1	1	0	0	0	0
ÖK6	1	4	4	3	4	3	3	4	5	5	4	4	0	0	0	0
LO: Learning Objectives PQ: Program Qualifications																
Contribution Level:	1 very low			2 low			3 Medium			4 High			5 Very High			