

BUSINESS LAW

1	Course Title:	BUSINESS LAW
2	Course Code:	ISYS015
3	Type of Course:	Optional
4	Level of Course:	Short Cycle
5	Year of Study:	2
6	Semester:	4
7	ECTS Credits Allocated:	3.00
8	Theoretical (hour/week):	2.00
9	Practice (hour/week):	0.00
10	Laboratory (hour/week):	0
11	Prerequisites:	-
12	Language:	Turkish
13	Mode of Delivery:	Face to face
14	Course Coordinator:	Öğr.Gör. MÜGE AKBULUT
15	Course Lecturers:	Öğr.Gör.A. Yılmaz Akbulut
16	Contact information of the Course Coordinator:	Uludağ Üniversitesi İznik Meslek Yüksekokulu Selçuk mah. Üyücek mevkii Hastane Caddesi Tel: 0224- 757 61 63 Mail: mimarmugeyakisik@hotmail.com
17	Website:	
18	Objective of the Course:	This course is related to the student's work life, and social security is to understand the legal rights and responsibilities.
19	Contribution of the Course to Professional Development:	
20	Learning Outcomes:	
	1	Worker-employer relations it is responsible positions in working life, while accounting procedures and carry out operations in accordance with the legislation
	2	Workers 'and employers' associations to determine the
	3	Edit the employment contract
	4	Understand the rights and obligations of the types of employment contract
	5	Fulfill the obligations arising from the employment contract
	6	End the business relationship
	7	Carry out operations on the union
	8	All face the risks of life and the social security system in Turkey to solve applications
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21	Course Content:	
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Week	Theoretical	Practice
1	Branch of law and basic concepts of the place of business law 1. The concept of workers 2. The concept of Employer 3. Representative of the employer 4. Workplace	

2	Field of labor law Field of labor law employment contract 1. Description 2. Elements 3. Legal structure of the 4. Features and Types	
3	The establishment of an employment contract Liabilities arising from employment contract	
4	Organization of work Operation times	
5	Rest periods 1. Breaks 2. Night's rest 3. Holiday Listening 4. Annual leave	
6	Occupational health and safety at work concepts Precautions Obligations of the parties audit	
7	Where the termination of the employment contract 1. Termination of expiration of non- 2. Termination through the expiration	
8	Where the termination of the employment contract 1. Termination of expiration of non- 2. Termination through the expiration	
9	The legal consequences of expiration 1. Be given to the employee working document 2. Certificate of release to be workers 3. Severance pay	
10	Basic concepts of trade union rights The concept of the right to collective bargaining agreements and Regulate the right to strike and lockout	
11	The Social Security Administration Scope and field of application financing General Health Insurance	
12	Lines of insurance principles and practice 1. Work accidents and occupational disease insurance 2. health insurance 3. maternity insurance 4. unemployment insurance	
13	5. disability insurance 6. invalidity insurance	
14	The Social Security System and solutions to current problems	

22	Textbooks, References and/or Other Materials:	İş Hukuku (A.Murat DEMİRCİOĞLU/Tankut CENTEL) Beta Yayıncılık, İst, 2012.14. Bası
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23	Assesment	
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TERM LEARNING ACTIVITIES	NUMBE R	WEIGHT
Midterm Exam	1	25.00
Quiz	1	25.00
Home work-project	0	0.00
Final Exam	1	50.00
Total	3	100.00

Contribution of Term (Year) Learning Activities to Success Grade	50.00
Contribution of Final Exam to Success Grade	50.00
Total	100.00
Measurement and Evaluation Techniques Used in the Course	
24	ECTS / WORK LOAD TABLE

Activites	Number	Duration (hour)	Total Work Load (hour)
Theoretical	14	2.00	28.00
Practicals/Labs	0	0.00	0.00
Self study and preperation	14	3.00	42.00
Homeworks	0	0.00	0.00
Projects	0	0.00	0.00
Field Studies	0	0.00	0.00
Midterm exams	1	1.00	1.00
Others	2	9.00	18.00
Final Exams	1	1.00	1.00
Total Work Load			90.00
Total work load/ 30 hr			3.00
ECTS Credit of the Course			3.00

25	CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS															
	PQ1	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ10	PQ11	PQ12	PQ13	PQ14	PQ15	PQ16
ÖK1	0	0	0	0	1	0	0	3	3	1	2	3	4	5	0	0
ÖK2	0	0	0	0	0	0	1	4	5	3	0	2	4	5	0	0
ÖK3	1	0	0	0	2	0	0	4	5	5	3	4	3	5	0	0
ÖK4	0	0	0	0	0	0	0	2	2	4	4	2	3	5	0	0
ÖK5	0	0	0	0	0	0	0	0	5	3	5	5	3	5	0	0
ÖK6	0	0	0	0	0	0	0	0	5	3	5	5	4	3	0	0
ÖK7	0	0	0	0	0	0	0	0	5	3	5	3	4	5	0	0
ÖK8	0	0	0	0	0	0	0	0	5	4	3	2	3	5	0	0
LO: Learning Objectives PQ: Program Qualifications																
Contrib ution Level:	1 very low		2 low		3 Medium		4 High		5 Very High							