PERFORMANCE MANAGEMENT									
1	Course Title:	PERFO	RMANCE MANAGEMENT						
2	Course Code:	IYS4106							
3	Type of Course:	Optional							
4	Level of Course:	First Cyc	cle						
5	Year of Study:	4							
6	Semester:	8							
7	ECTS Credits Allocated:	6.00							
8	Theoretical (hour/week):	3.00							
9	Practice (hour/week):	0.00							
10	Laboratory (hour/week):	0							
11	Prerequisites:								
12	Language:	Turkish							
13	Mode of Delivery:	Face to	face						
14	Course Coordinator:	Dr. Ögr. Üyesi FATİH GÜRSES							
15	Course Lecturers:								
16	Contact information of the Course Coordinator:								
17	Website:								
18	Objective of the Course:	With this course students, also both the public and private sector of the performance management system creation, implementation and development will be able to obtain the information for processing.							
19	Contribution of the Course to Professional Development:								
20	Learning Outcomes:								
		1	In terms of Human Resources Management explain the relationship between performance appraisal and performance management						
		2	Of the performance management system creation, implementation and development explain the process,						
		3	In terms of Human Resources Management, career and performance management define the concept of the relationship between be able to express,						
		4	Organizational career management, planning and development will be able to explain.						
		5							
		6							
		7							
		8							
		9							
		10							
21	Course Content:								
		Co	ourse Content:						
	Theoretical		Practice						
1	Performance Appraisal and Perform Management for Human Resource Management	ance							
2	High Performance Organization								

4	Identif	у Р	erforr	nance	Prob	lems												
5	Solution Of Performance Problems																	
6	Performance Management System																	
7	Establishing the Performance Management System 1																	
8	Establishing the Performance Management System 2																	
9	Implementation of the Performance Management System 1																	
10	Implementation of the Performance Management System 2																	
11	Performance Evaluation																	
12	Awarding Of Performance																	
13	Performance Management System Development 1																	
14	Performance Management System Development 2																	
22	Textbo Materi			ferenc	es an	d/or O	ther											
23	Asses	me	nt						•									
TERM L	EARNI	NG	ACTI	VITIES			N R	UMBE	W	EIGHT								
Activites								Number			Dura	Duration (hour)			Vork nour)			
Theore Final Ex	tical	_					1		6	60.00			3.00	3.00			42.00	
Practicals/Labs							100				0.00	0.00			0.00			
							4	40.00			2.00	2.00			28.00			
Homeworks								0			0.00			0.00				
ଅନ୍ତର୍ଗମୟର୍ଷ୍ଟାon of Final Exam to Success Grade							60	6 <mark>0</mark> 200			0.00			0.00				
Field Studies								0			0.00			0.00				
Midterm exams Measurement and Evaluation Techniques Used in the							e	1 55.00					55.00					
Others									0.00					0.00				
Fi24 E 65S / WORK LOAD TABLE											60.00							
Total W													185.00					
Total w													6.17					
ECTS (	redit (	of tr	ne Co	urse												6.00		
25	25 CONTRIBUTION OF LEARNING OUTCOMES TO PROGRAMME QUALIFICATIONS																	
	P	21	PQ2	PQ3	PQ4	PQ5	PQ6	PQ7	PQ8	PQ9	PQ1 0	PQ11	PQ12	PQ1 3	PQ14	PQ15	PQ16	
ÖK1	2		2	3	4	2	4	5	4	4	5	5	0	0	0	0	0	
ÖK2	4	1	4	3	3	4	4	3	5	3	4	3	0	0	0	0	0	
ÖK3	4		3	4	5	3	4	5	3	5	3	4	0	0	0	0	0	
ÖK4	3		4	2	5	4	3	3	4	4	3	3	0	0	0	0	0	
		·	L	O: L	earr	ing C	bjec	tives	5	PQ: P	rogra	ım Qu	alifica	tions	5		•	

3

High performance individuals and teams

Contrib	1 very low	2 low	3 Medium	4 High	5 Very High
ution					
Level:					